

Once hired, Metropolitan's employees enjoy merit-based salary progression. Salaries are highly competitive and benefits are extensive, including:

- A choice of medical coverage from nine different HMO's and three PPO's. The district pays for medical insurance for the employee and family members, including domestic partners, in all plans except one of the PPO's.
- Dental insurance is provided at no cost to employees and family members, including domestic partners.
- Vision insurance is provided at no cost to the employee with an option to purchase family coverage.
- Life insurance is offered in varied competitive amounts based on bargaining unit.
- Deferred compensation in the form of a 401(k) plan and a 457 plan. Matching for the 401(k) plan begins upon enrollment, after six months of employment, with immediate vesting.
- Retirement benefits under the California Public Employees' Retirement System.
- Our tuition reimbursement program covers 100 percent of the cost of tuition and other educational expenses up to \$9,000 per fiscal year.
- Fourteen paid holidays and three paid personal days.
- Access to an employer provided credit union.
- Rideshare and vanpool options available.
- A variety of flexible work schedules.
- An exemption from Social Security because of CALPERS program. Metropolitan employees do not contribute to Social Security.

For additional information on benefits, please contact our Human Resources general information line at (213) 217-5505.