



MWD

METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

Ethics Office

June 30, 2007

Dear Friends,

This is the quarterly report of The Metropolitan Water District Ethics Office from April 1 through June 30, 2007.

The employee ethics manual, the third in a series of three, was completed during this period and distributed to 1,977 employees.

The manual brings together aspects of ethical expectations that can be found in Metropolitan's Administrative Code and the H-03 Operating Policy with ideas of how to operationalize Metropolitan's core values. Examples of the types of questions and concerns that have come to the Ethics office are also discussed.

During this quarter the Ethics Office received 8 concerns and 3 queries that were logged into our electronic system. The matters covered the following areas: employee relations (2); misuse of MWD resources (2); conflict of interest (1); customer relations (1); gifts (1); misuse of funds (1); misuse of MWD resources (1); nepotism (1); outside employment (1); wage/hour issues (1).

Sincerely,

Deni Elliott
Ethics Officer