



THE METROPOLITAN WATER DISTRICT
OF SOUTHERN CALIFORNIA

ENTERPRISE APPLICATIONS TEAM MANAGER

Group-Section: Information Technology Group	FLSA Status: Exempt Bargaining Unit: MAPA	Salary Grade: 063 Job #: TM014
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JOB SUMMARY

Responsible for managing and supervising the design, development, integration, implementation, and administration of a wide variety of enterprise applications. Areas of responsibility include maintaining and upgrading applications; evaluating, planning, designing, and implementing new and updated business applications; ensuring reliability and availability of enterprise applications; managing design projects; and researching technology innovations to determine potential application to Metropolitan business needs.

OVERSIGHT

Oversight Received: Receives direction from the Unit Manager.

Oversight Given: Manages and supervises a staff of professionals and technicians.

JOB DUTIES

1. Manages the development and maintenance of enterprise applications; reviews, assigns, and monitors projects and requests for the development, implementation, and maintenance of application programs; and establishes standards for application architecture.
2. Manages the evaluation of commercially available and customized applications for enterprise applications, participates in the selection of products and the customization of commercial products for Metropolitan use; and assists in managing the implementation and integration of new applications in accordance with best practices for quality and technology integrity and in compliance with all applicable policies, rules, regulations, and laws.
3. Coordinates team activities with other information technology teams and with managers and staff in other business units; and participates in the planning and implementation of complex projects.
4. Supervises staff including selection, assignment and monitoring of work, coaching, counseling, and performance assessment; reviews work for thoroughness and adherence to standards; assesses employees' competencies and develops training plans; and builds a motivated team to ensure that organizational goals for diversity, career development, productivity, performance management, and employee involvement are met.

5. Provides general administration of the team including establishing and tracking team goals and objectives; analyzes team activities and prepares, develops, and monitors team budget to ensure most efficient use of resources; evaluates resource needs; assists in the development of the annual business plan; and provides quarterly updates of the business plan.
6. Estimates costs and staffing requirements for requested projects; assists in preparation of capital budget; selects and monitors temporary staff and consultants; prepares and evaluates request for proposals; reviews and evaluates proposed agreements, technical documents, and project plans; and participates in selection of contractors and manages contracts for services to ensure compliance with applicable standards, guidelines, and objectives.
7. Ensures applications are available and functioning at optimal levels; establishes standards and practices; monitors system performance and security; and purchases, installs, and manages system licenses.
8. Serves as technical advisor in the development of application and automated process controls; researches and evaluates new technologies.
9. Assists in developing team and unit policies, methods, and procedures; and reviews and makes recommendations regarding the development of quality assurance and quality control procedures, project milestones, presentation, and documentation.
10. Assists in maintaining effective working relationships with a variety of internal customers and vendors to represent Metropolitan's interest in a collaborative and informed manner.
11. Performs other related duties as required.

EMPLOYMENT STANDARDS

MINIMUM QUALIFICATIONS

Education and Experience: Bachelor's degree from an accredited college or university and eight years of increasingly responsible relevant experience, of which two years must have been in a project management, supervisory, or lead capacity; or an advanced degree from an accredited college or university and six years of increasingly responsible relevant experience, of which two years must have been in a project management, supervisory, or lead capacity.

Required Knowledge of: Supervisory methods and techniques; team building; contract administration; project management including planning, scheduling, and costing; report writing; personnel management practices; practices and principles of strategic planning; performance measurement tools and metrics; policies and procedures related to budget, procurement, and human resources; programming theory and design; relational database design; basic understanding of Microsoft and UNIX operating systems.

Job Title: Enterprise Applications Team Manager

Job Code: TM014

Adopted: 04/07/05

Revised: 06/18/17

Supersedes: 02/14/17

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Required Skills and Abilities to: Plan and organize the work of the team; encourage and facilitate cooperation; interpret laws, rules, and regulations relative to the section and group; communicate orally and in writing; determine training needs of staff; establish collaborative working relationships with all levels within Metropolitan; perform application design, development, and testing; and adapt and configure commercial off the shelf applications.

CERTIFICATES, LICENSES, AND REGISTRATIONS REQUIREMENTS

Certificates

- None

Licenses

- Valid California Class C Driver License

Registrations

- None

DESIRABLE QUALIFICATIONS

None

PHYSICAL DEMANDS/WORK ENVIRONMENT

The physical demands and work environment characteristics described here are representative of those that must be met or may be encountered by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands: Light

Work Environment: Primarily indoors work environment typical of an office setting. The work environment may include some exposure to outside elements. May travel to various sites requiring overnight stay.