

**Summary Report for  
The Metropolitan Water District of Southern California  
Special Board Meeting  
September 26, 2023**

**OTHER MATTERS**

Discussed Department Head Performance Evaluations [Public Employees' performance evaluations.] **(Agenda Item 5-1) (Heard in Closed Session)**

Reported on Department Head 2023 Salary Survey. **(Agenda Item 5-2)**

Approved a 3 percent cost of living and 5 percent merit increase consecutively in compensation for the Ethics Officer.

Approved a 3 percent cost of living and 5 percent merit increase consecutively in compensation for the General Manager.

Approved a 3 percent cost of living and 5 percent merit increase consecutively in compensation for the General Counsel.  
**(Agenda Item 5-3)**

**THIS INFORMATION SHOULD NOT BE CONSIDERED THE OFFICIAL MINUTES  
OF THE MEETING.**

All current month materials, and materials after July 1, 2021 are available on the public website here: <https://mwdh2o.legistar.com/Calendar.aspx>

This database contains archives from the year 1928 to June 30, 2021:  
<https://bda.mwdh2o.com/Pages/Default.aspx>