



● Organizational Membership of the Metropolitan Water District of Southern California for Fiscal year 2021/2022

Summary

Organizational Memberships of the Metropolitan Water District of Southern California for Fiscal Year 2021/2022

Purpose

Metropolitan Water District Administrative Code Section 11102: Each department head is authorized to join organizations whose purposes serve the interests of the District. The membership may be in the department head's name or in the name of the District, as appropriate. Each department head may approve payment of dues of any such organization so long as annual dues are \$10,000 or less. Each department head may approve payment of future dues of any organization which the department head was authorized to join under this section or by the Board, so long as any increase does not exceed \$10,000. Each department head shall annually report to the Board the exercise of authority granted by this section.

Attachments

Attachment 1 – FY 2021/2022 Memberships by Group

Attachment 2 – Membership Descriptions, Dues of \$100,000 or greater and \$25,000 – \$99,999 for FY 2021/2022

Attachment 3 – Membership Descriptions, Dues up to \$24,999 for FY 2021/2022

Detailed Report

Metropolitan holds memberships in various organizations that support its mission, policies, water management priorities and operational objectives. A complete listing of all memberships for Fiscal Year 2021/2022 is included in **Attachment 1**. The total cost of dues or fees for all organizations was approximately \$6.07 million.

This includes memberships in the organizations for which Metropolitan has contractual rights, as follows:

- State Water Contractors (\$3,377,347)
- State Water Project Contractors Authority (0)¹
- State Water Contractors– MWQI Committee (\$179,985)²
- Colorado River Board-Six Agency Committee (\$780,800)
- Colorado River Authority (\$0)³

Metropolitan also holds memberships in five organizations with annual dues of \$100,000 or more. These memberships are captured in **Attachment 2** and include:

- Water Research Foundation (\$566,684)

Additionally, Metropolitan is a member of 15 organizations with annual membership dues ranging from \$25,000 to \$99,999. These memberships are also included in **Attachment 2**.

¹ The State Water Project Contractors Authority (SWPCA) formed in 2003 as a joint powers organization of interested SWP contractors. As of July 18, 2018, Municipal Water Quality Investigations (MWQI) was the only active specific project committee. The Board of Directors placed SWPCA on hiatus due to the lack of activity. Therefore, SWPCA assigned its agreements and functions for the MWQI specific project committee to the State Water Contractors (SWC), the committee's original location before SWPCA was formed

² Previous Organization Name: State Water Project Contractors Authority-MWQI Specific Project Committee

³ No funding was provided to the Authority, as funds were used from a prior assessment

Board Report (Organizational Membership of the Metropolitan Water District of Southern California for Fiscal year 2021/2022)

The organizations in which Metropolitan holds memberships include a broad range of groups that work with or support issues of interest to Metropolitan including water quality, supply, operations, purchasing, construction, engineering, sustainability, resiliency, innovation, human resources, diversity, equity, inclusion, finance, external affairs and law. Some of these organizations also provide assistance with regulatory and legislative processes and serve as sources for disseminating information about Metropolitan and its views on water policies and water-related issues to other agencies and the public. A summary and description of each organization is included in **Attachment 3**.

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
Office of the Chief Administrative Officer (Administrative Services and Environmental Planning)	22	
ACES: The Society for Editing (ACES)		0
American Institute of Certified Planners		788
American Library Association		322
American Water Works Association (AWWA)		0
Association for Commuter Transportation		1,125
Association for Information and Image Management (AIIM)		320
Association of Records Managers and Administrators (ARMA)		230
Association of Environmental Professionals		250
California Association of Public Purchasing Officials (CAPPO)		1,950
California Bar Association		182
California Council for Environmental and Economic Balance (CCEEB)		34,000
Center for Procurement Excellence		300
Ecological Society of America		0
National Association of Government Archives and Records Administrators		356
National Institute of Governmental Purchasing (NIGP)		1,295
National Procurement Institute (NPI)		0
Oracle Applications Users Group (OAUG)		965
Register of Professional Archaeologists		135
Society of American Archivist (SAA)		325
Society of Wetland Scientists Professional Certification Program (SWSPCP)		450
Special Libraries Association		220
Warehousing Education and Research Council (WERC)		0
	Subtotal	\$43,213
Office of the Chief Financial Officer	4	
American Payroll Association (APA)*		262
Association of Continuity Professionals (ACP)		150

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
Business Continuity Institute		207
California Society of Municipal Finance Officers (CSMFO)		250
	Subtotal	\$869
Office of the General Auditor	7	
American Institute of Certified Public Accountants (AICPA)		870
Association of Certified Fraud Examiners (ACFE)		225
Association of Inspectors General (AIG)		100
California Society of Certified Public Accountants (CalCPA)		440
Information Systems Audit & Control Association - LA Chapter (ISACA)		45
Information Systems Audit & Control Association (ISACA)		160
The Institute of Internal Auditors (IIA)		1,945
	Subtotal	\$3,785
Office of the General Counsel	4	
Department of Consumer Affairs		180
Los Angeles County Bar Association		0
National Notary Association		0
State Bar of California (CalBar)		10,085
	Subtotal	\$10,265
Office of Ethics	2	
Council on Governmental Ethics Law (COGEL)		445
State Bar of California (CalBar)		926
	Subtotal	\$1,371
Bay-Delta Initiatives	3	
American Society of Civil Engineers		300
California Water & Environmental Modeling Forum (CWEMF)		2,500

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
The American Fisheries Society		105
	Subtotal	\$2,905
Colorado River Resources	1	
Colorado River Water Users Association (CRWUA)		505
	Subtotal	\$505
Engineering Services Group	10	
Design-Build Institute of America		500
Hydraulic Institute		2,200
National Association of Corrosion Engineers (NACE)		825
SAVE International (SAVE)		2,000
Society for Mining, Metallurgy, & Exploration (SME)		1,977
Society for Protective Coating (SSPC)		100
The Climate Registry		5,775
Underground Service Alert		53,936
United States Society of Dams (USSD)		790
Urban and Regional Information Systems Association (URISA)		195
	Subtotal	\$68,298
External Affairs	64	
Asian American Architect & Engineers Association (AAA/E ASSN)		1,500
Asian Business Association - Inland Empire		500
Asian Business Association - Los Angeles (ABALA)		1,000
Asian Business Association - Orange County (ABAOC)		1,000
Association of California Cities - Orange County (ACC-OC)		5,000
Association of California Water Agencies (ACWA)		59,280
Association of Water Agencies of Ventura County		5,000
Association of Women in Water, Energy & Environment		2,500
Bizfed Institute		5,000
Black Business Association		1,500
Braid Theory, Inc.		1,500
Building Industry Association of San Diego (BIA-SDC)		645
Building Industry Association of Southern California (BIA-SC)		15,000
California African American Water Education Foundation		25,000

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
California Contract Cities Association		3,000
California Council for Environmental and Economic Balance (CCEEB)		10,000
California Foundation on the Environment and the Economy (CFEE)		21,000
California Municipal Utilities Association (CMUA)		71,906
California Women for Agriculture		100
California Special Districts Association (CSDA)		8,195
Central City Association of Los Angeles (CCA)		14,000
Coalition for Environmental Protection, Restoration and Development (CEPRD)		10,000
CONNECT		1,250
Construction Industry Coalition		3,000
Downtown San Diego Partnership		3,000
Engineering Contractors Association		500
Family Farm Alliance		1,000
Groundwater Resources Association		1,500
Inland Action		4,870
Inland Empire Economic Partnership		5,000
Los Angeles Business Council		2,000
Los Angeles Council of Black Professional Engineers		2,000
Los Angeles County Business Federation (BizFed)		25,000
Los Angeles Economic Development Corporation (LAEDC)		25,000
Los Angeles Venture Association		1,000
Los Angeles Waterkeeper		10,000
National Association of Clean Water Agencies		9,000
National Association of Minority Contractors (NAMC)		1,000
National Association of Women Business Owners (NAWBO) - California		2,000
National Association of Women Business Owners (NAWBO) - Inland Empire		1,000
National Association of Women Business Owners (NAWBO) - Los Angeles		1,000
National Association of Women Business Owners (NAWBO) - Orange County		1,000
National Association of Women Business Owners (NAWBO) - San Diego		1,000
National Association of Women Business Owners (NAWBO) - Ventura County		1,000
National Latina Business Women Association - Inland Empire (NLBWA-IE)		1,000
National Latina Business Women Association - Los Angeles (NLBWA-LA)		1,000

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
National Water Resources Association		525
Orange County Business Council (OCBC)		5,000
San Gabriel Valley Economic Partnership		3,000
South County Economic Development Council		385
Southern California Contractors Association (SCCA)		1,100
Southern California Minority Supplier Development Council		1,000
Southern California Water Coalition (SCWC)		15,000
Sustain SoCal		5,000
United Contractors		310
Urban Land Institute (ULI)		240
Urban Water Institute, Inc.		2,500
U.S. Water Alliance		18,500
Valley Industry Commerce Association (VICA)		7,500
Veterans in Business Network		2,500
Water Education Foundation		45,000
Water Education for Latino Leaders (WELL)		25,000
WaterStart		50,000
West Ventura County Business Alliance		1,580
Women's Business Enterprise Council - Arizona		3,500
External Affairs - Chambers of Commerce	46	
American Indian Chamber of Commerce of California		1,000
Anaheim Chamber of Commerce		714
Bell Gardens Association Chamber of Commerce		500
Beverly Hills Chamber of Commerce		475
Black Chamber of Commerce of Orange County		1,500
Burbank Chamber of Commerce		1,000
California Chamber of Commerce		12,500
California Hispanic Chamber of Commerce		1,000
Carson Chamber of Commerce		440
Chino Valley Chamber of Commerce		480
El Monte/South El Monte Chamber of Commerce		1,000
El Segundo Chamber of Commerce		515
Filipino American Chamber of Commerce		1,500
Gateway Chambers Alliance		500

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
Glendale Chamber of Commerce		430
Greater Irvine Chamber		600
Greater Los Angeles African American Chamber of Commerce		2,000
Greater Riverside Chamber of Commerce		625
Harbor Association of Industry and Commerce (HAIC)		500
Huntington Beach Chamber of Commerce		381
La Verne Chamber of Commerce		875
Lake Havasu Area Chamber of Commerce		490
LAX Coastal Area Chamber of Commerce		375
Long Beach Area Chamber of Commerce		1,195
Los Angeles Area Chamber of Commerce		13,935
Manhattan Beach Chamber of Commerce		580
North Orange County Chamber of Commerce		775
North San Diego Business Chamber of Commerce		335
Orange County Hispanic Chamber of Commerce		1,000
Oxnard Chamber of Commerce (West Ventura County Business Alliance)		790
Palos Verdes Peninsula Chamber of Commerce		330
Redondo Beach Chamber of Commerce		930
Regional Hispanic Chamber of Commerce		1,500
San Diego East County Chamber of Commerce		375
San Diego Regional Chamber of Commerce		7,500
Santa Monica Chamber of Commerce		533
Simi Valley Chamber of Commerce		235
South Bay Association Chambers of Commerce		2,500
South Orange County Regional Chambers of Commerce		1,500
Temecula Valley Chamber of Commerce		300
Torrance Chamber of Commerce		725
Tri-County Chamber Alliance of San Luis Obispo, Santa Barbara, and Ventura Counties		1,500
United Chamber of Commerce		2,500
Upland Chamber of Commerce		700
Westside Council of Chambers of Commerce		1,000
Wilmington Chamber of Commerce		500
	Subtotal	\$625,024

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
Human Resources	12	
American Society of Training and Development (ASTD/ATD)		259
Association of Workplace Investigators		225
HR.com		189
Institute for Management Studies		1,100
National Associations of Government Defined Contribution Administrators (NAGDCA)		600
Quest Oracle Community		495
Ragan Communications		299
San Gabriel Valley Employment Relations Consortium (LCW)		3,845
Society for Human Resources Management (SHRM)		219
Society for Industrial and Organizational Psychology (SIOP)		160
Southern California Public Labor Relations Council (SCPLRC)		300
WorldatWork		265
	Subtotal	\$7,956
Information Technology	7	
American Water Works Association (AWWA)		294
Apple Developer Enterprise Program		299
Community of Practice CIO Forum		8,000
Society for Information Management		205
New Resources Consulting (NRC) - Water/Wastewater CIO Forum Membership		750
WaterISAC		5,249
MISAC		1,000
	Subtotal	\$15,797
Real Property	6	
American Society of Civil Engineers (ASCE)		300
Asian American Association of Architects and Engineers		55
American Water Works Association		302
Building Owners and Managers Association (BOMA)		2,116

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
Realtor Association		282
International Right-of-Way Association (IRWA)		6,705
	Subtotal	\$9,760
Water Resource Management	23	
Blythe Chamber of Commerce		125
CalDesal		5,000
California Data Collaborative		5,000
California Urban Water Agencies (CUWA)		60,000
California Water Efficiency Partnership (CALWEP) formerly California Urban Water Conservation Council (CUWCC)		40,000
Colorado River Authority of California (June 2020 Brd Ltr 7-7)		0
Colorado River Board-Six Agency Committee (June 2020 Brd Ltr 7-7)		780,800
Irrigation Association (IA)		0
Multi-States Salinity Coalition (MSSC)		0
National Alliance for Water Innovation (NAWI)		0
National Water Research Institute		50,000
North American Interstate Weather Modification Council (NAIWMC)		500
Qualified Water Efficient Landscaper (QWEL)		500
RiversEdge West		124
Southern California Salinity Coalition (SCSC)		10,000

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
State Water Contractors (SWC) (July 2021 Brd Ltr 7-8)		3,377,347
State Water Project Contractors Authority (July 2021 Brd Ltr 7-8)		0
State Water Contractors Municipal Water Quality Investigations - Specific Project Committee (SWC MWQI-SPC) (July 2021 Brd Ltr 7-8)		179,985
UC Regents		3,000
WaterReuse Association (WRA)		15,120
Water Utility Climate Alliance (WUCA)		0
Weather Modification Association		100
Western Urban Water Coalition (WUWC)		40,000
	Subtotal	\$4,567,601
Water System Operations	16	
American Society of Heating, Refrigerating, and Air-Conditioning Engineers (ASHRAE)		230
American Water Works Association (AWWA)		25,181
Association of Metropolitan Water Agencies (AMWA)		27,885
California Council for Environmental & Economic Balance (CCEEB)		64,000
California Utilities Emergency Assoc (CUEA)		5,955
Centre for Energy Advancement through Technological Innovation (CEATI)		9,919
Chlorine Institute, Inc., The		942
Edison Electric Institute		5,125
National Association of Fleet Administrators (NAFA)		499
National Safety Council		495
National Truck Equipment Association (NTEA)		690
The Phylmar Group, Inc.		7,750
Society for Maintenance & Reliability Professionals (SMRP)		810

FY 2021/22 Memberships By Group

ORGANIZATION		Amount (\$)
Southern California Alliance of Publicly Owned Treatment Works (SCAP)		2,697
Vibration Institute		900
Water Research Foundation		566,684
	Subtotal	\$719,762
GRAND TOTAL	227	\$6,076,606
* Biennial membership - membership dues paid every two years		

MEMBERSHIP DUES \$100,000 or Greater Fiscal Year 2021/22

California Council for Environmental & Economic Balance (CCEEB)

The California Council for Environmental & Economic Balance (CCEEB) is a not-for-profit non-partisan association established in 1973 by then-Governor Edmund G. "Pat" Brown to develop policy solutions on a variety of environmental issues including water quality, transportation, energy, air quality, hazardous waste and land use. The 60-member board includes representatives from business, organized labor and the public. Metropolitan joined CCEEB in April 1977. Total dues: \$108,000. [*Water System Operations - \$64,000*] [*External Affairs - \$10,000*][*Environmental Planning - \$34,000*]

Colorado River Board -- Six Agency Committee

Created in 1950, the Colorado River Board Six Agency Committee's function is to support the Colorado River Board (CRB) through the collection and administration of funds to secure the represented agencies' rights and interests in Colorado River system water and power resources. Metropolitan has contributed to the fund since its inception. Membership also includes the cost of annual dues for the Colorado River Salinity Control Forum. Total dues: \$780,800. [*Water Resource Management*]

State Water Contractors (SWC)

Metropolitan has been a member of the State Water Contractors (SWC) since 1982. The SWC is an association that safeguards the rights and promotes the interests of Metropolitan and 26 other State Water Project (SWP) contractors. The organization assures proper and effective operation of the SWP; protects and acquires necessary water rights for the SWP; conducts related studies on the SWP; and addresses specific issues through special funds. Metropolitan's FY 2021/22 billing is (1) \$1,423,818 Dues Fund, (2) \$241,211 for the Energy Fund, (3) \$910,740 for the Bay-Delta Fund, and (4) \$801,578 for Delta Conveyance Project Fund. Total dues: \$3,377,347. [*Water Resource Management*]

SWC Municipal Water Quality Investigations – Specific Project Committee (SWC MWQI-SPC)

The State Water Contractors Municipal Water Quality Investigations – Specific Project Committee (SWC MWQI-SPC) provides supplemental services in those areas where DWR is challenged due to need for more experienced staff, state budget-related constraints, or a need for specialized expertise. It also provides an organization and a funding source to procure services and equipment in the event of unforeseen needs, breakdowns, emergencies or other urgently needed services and equipment. The MWQI Specific Project Committee also provides SWP contractors with supplemental Delta water quality services, studies, analysis and information. Total dues: \$179,985. [*Water Resource Management*]

Water Research Foundation

The Water Research Foundation (WRF) is a nonprofit educational organization that funds, manages, and publishes research on technology, operation, and management of drinking water, wastewater, reuse, and stormwater systems. Metropolitan has benefited from the Water Research Foundation's program in a number of areas including the information collection rule, the disinfectants/disinfection by-products rule, the enhanced surface water treatment rule, taste and odor control strategies, detection and treatment of microbial pathogens, and perchlorate and chromium-6 research and development. Metropolitan has participated in the Water Research Foundation since 1986. The Water Reuse Research Foundation merged with the Water Environment and Research Foundation in July 2016 and was then integrated with WRF in January 2018. Total dues: \$566,684. [*Water System Operations*]

MEMBERSHIP DUES \$25,000 - \$99,000
Fiscal Year 2021/22

Association of California Water Agencies (ACWA)

The Association of California Water Agencies (ACWA) is the largest and oldest coalition of California water agencies. Among other activities, ACWA provides a forum for exchange and dissemination of information and knowledge to support or oppose water policies and legislation, both at federal and state levels. Metropolitan regularly participates in workgroups, educational events and advocacy efforts coordinated by ACWA to support Metropolitan's board adopted legislative positions on water policy at the state and federal levels. Membership fees: \$59,280 [*External Affairs*]

Association of Metropolitan Water Agencies (AMWA)

The Association of Metropolitan Water Agencies (AMWA) is an organization of the largest publicly owned drinking water systems in the United States. AMWA's membership serves more than 120 million Americans with drinking water. Member representatives to AMWA are the general managers and CEOs of large water systems. The Association represents the interests of these water systems by working with Congress and the federal agencies to ensure safe and cost-effective federal drinking water laws and regulations that protect public health. Metropolitan participates in AMWA policy-making discussions and educational outreach activities on a regular basis. Membership fees: \$27,885. [*Water System Operations*]

American Water Works Association (AWWA)

American Water Works Association (AWWA) is the principal association of the water industry and deals with issues and policies related to the procurement, treatment and delivery of water. The local unit is the California-Nevada section. A number of Metropolitan employees are members of the Association and are actively involved in the activities on the international and national level. Metropolitan has been a member since 1944. [*Water System Operations - \$25,181*] [*Information Technology - \$294*] [*Real Property - \$302*]

California African American Water Education Foundation

The California African American Water Education Foundation (CAAWEF) advocates for and engages with diverse audiences in the Metropolitan services area. In addition, CAAWEF is a leading resource for water education and leadership training for the African American community in California and is closely aligned with Metropolitan's mission and values. Membership fees: \$25,000. [*External Affairs*]

California Municipal Utilities Association (CMUA)

The California Municipal Utilities Association (CMUA) has represented publicly-owned water, gas and electric utilities throughout California since 1933 and is the only association which combines these important utility services. CMUA concentrates on urban water issues. Metropolitan joined CMUA in September 1946. Metropolitan works with CMUA to increase the support and assistance with water issues as well as energy regulations and legislation. Membership fees: \$71,906. [*External Affairs*]

California Urban Water Agencies (CUWA)

The California Urban Water Agencies (CUWA) is a non-profit corporation formed in 1990. CUWA is comprised of 11-member urban water agencies and supported by an Executive Director. The mission is to provide a forum for combining the expertise and resources of its member agencies to study and promote the need for a reliable, high quality water supply for the state's current and future urban water needs. Metropolitan has participated in CUWA since its inception. Membership fees: \$60,000.

[Water Resource Management]

California Water Efficiency Partnership (CALWEP)

The California Water Efficiency Partnership (CALWEP) is a chapter of the Alliance for Water Efficiency (AWE). CALWEP is a state organization and AWE is a national organization. These organizations are dedicated to maximizing urban water conservation by supporting and integrating innovative technologies and practices; encouraging effective public policies; advancing research, training, and public education; and building on collaborative approaches and partnerships. Membership fees are for both organizations: \$40,000. *[Water Resource Management]*

Los Angeles County Business Federation (BizFed)

The Los Angeles County Business Federation (BizFed) is organized to mobilize the collective voice and volume of advocacy organizations, trade groups and economic development organizations, representing tens of thousands of businesses in Los Angeles County on business and policy issues that affect the economic vitality and quality of life in the county and its cities. Its goals are to educate and engage the business community on important business issues to advance a shared agenda. Membership fees: \$25,000.

[External Affairs]

Los Angeles Economic Development Corporation (LAEDC)

Since 1981, the mission of the Los Angeles Economic Development Corporation (LAEDC) is to attract, retain and grow businesses and jobs for the regions of Los Angeles County. The LAEDC provides Metropolitan the opportunity to interact with business leaders on water policy issues and provides access to various programs including economic research, economic and policy analysis and public policy leadership. Membership fees: \$25,000. *[External Affairs]*

National Water Research Institute

The National Water Research Institute (NWRI) is a nonprofit that collaborates with water utilities, regulators, and researchers in innovative ways to help develop new, healthy sources of drinking water. Membership fees: \$50,000. *[Water Resource Management]*

Underground Service Alert

Underground Service Alert provides a call service for public and private excavators at a work site to help prevent pipeline ruptures and promote worker safety. Metropolitan utilizes the service to ascertain clearance to dig, then mark or stake the horizontal path. Underground Service Alert provides simple, safe information to protect pipelines from being damaged and protect its excavators from personal injury.

According to California law, every operator of an underground pipeline (or other underground facility) is mandated to participate and share the costs for a regional notification center. Membership fees: \$53,936.

[Engineering Services]

Water Education for Latino Leaders (WELL)

WELL educates local Latino elected officials about California water policy to promote timely and equitable actions that serve to develop a robust economy, healthy communities, and a resilient environment for all Californians. Membership fees: \$25,000. *[External Affairs]*

Water Education Foundation

The Water Education Foundation (WEF) provides broad water education programs on a wide range of water resources and issues, such as the Colorado River project. WEF also offers a water leader class, water law policy briefings, and other educational programs and curriculum. Membership fees: \$45,000. *[External Affairs]*

WaterStart

WaterStart membership benefits include access to a water technology innovation priority list; access to the Global Funding Pool for pilots that align with the member organization priorities and meet WaterStart's criteria; access to pilot results for other WaterStart members; and access to WaterStart's database of global technology companies. Member organizations are invited to exclusive networking opportunities, and to participate in joint marketing and promotional activities with other technology partners. Membership fees: \$50,000. *[External Affairs]*

Western Urban Water Coalition (WUWC)

The Western Urban Water Coalition (WUWC) was established in 1992 by general managers representing the largest urban water utilities in the West. The WUWC members share common interests related to water supply development and water conservation, including an interest in project financing or appropriations from the federal government. Because of its broad, multi-state political base, the coalition is more effective than its members could be on their own to address its initiatives in Washington, D.C. Metropolitan has been a member of WUWC since its inception. Membership fees: \$40,000. *[Water Resource Management]*

MEMBERSHIP DESCRIPTIONS

Fiscal Year 2021/22

ACES: The Society for Editing (ACES) **\$0**

The Society for Editing is an alliance of editors working to promote a language, grammar, and accuracy with an annual conference and valuable resources. ACES set standards of excellence and give a voice to editors in journalism, government, business, and beyond through training, networking, and career opportunities. *[Administrative Services]*

American Fisheries Society (AFS) **\$105**

The American Fisheries Society is a non-profit organization established in 1870 to advance fisheries science. Its mission is to improve the conservation and sustainability of fishery resources and aquatic ecosystems by advancing fisheries and aquatic science and promoting the development of fisheries professionals. *[Bay Delta Initiatives]*

American Institute of Certified Planners (AICP) **\$788**

The American Institute of Certified Planners (AICP) certification program represents the highest level of professional achievement in the field. The organization provides opportunities to earn certification credits and holds its members to a high standard of ethical practice. Membership provides greater credibility for engineers and project/construction/facility managers and added standing with respect to coordination on external agency and local jurisdiction planning and land use matters. *[Environmental Planning]*

American Institute of Certified Public Accountants (AICPA) **\$870**

The American Institute of Certified Public Accountants (AICPA) is the national professional organization for certified public accountants (CPA). The AICPA works with state CPA organizations and gives priority to the areas where public reliance on CPA skills is most significant. *[Office of the General Auditor]*

American Library Association (ALA) **\$322**

The ALA Constitution states the purpose of ALA as, “The object of the American Library Association shall be to promote library service and librarianship.” The stated mission is, “To provide leadership for the development, promotion, and improvement of library and information services and the profession of librarianship in order to enhance learning and ensure access to information for all.” *[Administrative Services]*

American Payroll Association (APA) **\$262**

The American Payroll Association (APA) is an international organization that provides information on payroll and related fields, including; compliance newsletters and calendars, payroll management, technology, operations and cost data, a survey of salaries and information on compensation and benefits, federal and state legislative and regulatory developments, professional development and trends that are shaping the payroll industry. APA also offers two professional certifications: Fundamental Payroll Certification (FPC) and Certified Payroll Professional (CPP). *[Office of the Chief Financial Officer]*

American Society of Civil Engineers (ASCE) **\$600**

Founded in 1852, the American Society of Civil Engineers (ASCE) is a leading provider of technical and professional conferences and continuing education, the world’s largest publisher of civil engineering content, and an authoritative source for codes and standards that protect the public. ASCE has more than 150,000 members of the civil engineering profession in 177 countries. *[Bay Delta Initiatives - \$300][Real Property - \$300]*

American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE) \$230

The American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE) is an American professional association seeking to advance heating, ventilation, air conditioning and refrigeration systems design and construction to serve humanity and promote a sustainable world.

ASHRAE has over 50,000 members in more than 132 countries worldwide. *[Water System Operations]*

American Society of Training and Development (ASTD/ATD) \$259

Founded in 1944, the American Society of Training and Development (ASTD), now called Association for Talent Development (ATD), is a professional association and resource on workplace learning and performance issues. ASTD provides information, research, analysis and practical information derived from its own research, the knowledge and experience of its members, conferences, expositions, seminars, webinars, publications and the coalitions it has built through research and policy work. ASTD's membership includes more than 70,000 people. *[Human Resources]*

American Water Works Association (AWWA) \$25,777

American Water Works Association (AWWA) is the principal association of the water industry and deals with issues and policies related to the procurement, treatment and delivery of water. The local unit is the California-Nevada section. A number of Metropolitan employees are members of the Association and are actively involved in the activities on the international and national level. Metropolitan has been a member since 1944. *[Water System Operations - \$25,181] [Information Technology - \$294] [Real Property - \$302]*

Apple Developer Enterprise Program \$299

Membership supports software development of mobile apps on the iOS platform; allows developers to get access to beta software, advanced app capabilities, beta testing tools and app analytics. *[Information Technology]*

Asian American Architects & Engineers Association (AAA/E ASSN) \$1,555

The Asian American Architect & Engineers Association provides a platform for empowering professionals working in the built environment in personal and professional growth, business development and networking, and leadership in our community. *[External Affairs - \$1,500] [Real Property - \$55]*

Asian Business Association – Various Chapters \$2,500

The Asian Business Association promotes and advocates on behalf of the chapter region's Asian Pacific American business community. The association provides resources for economic growth and helps businesses to compete effectively in the local and global marketplace. Through memberships with chapters from the Inland Empire (ABAIE), Los Angeles (ABALA) and Orange County (ABAOC), Metropolitan is provided the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[External Affairs]*

Association for Commuter Transportation (ACT) \$1,125

The Association for Commuter Transportation (ACT) is an association for commuter transportation and transportation demand management. The association focuses on energy independence, better air quality, mobility and reduced congestion through commuting by bus, train, rideshare, bike, walking or telework. *[Administrative Services]*

Association for Information and Image Management (AIIM) \$320

The Association for Information and Image Management (AIIM) serves information management practitioners through market research, expert advice and skills development. *[Administrative Services]*

Association of California Cities – Orange County (ACC-OC) \$5,000

The Association of California Cities – Orange County (ACC-OC) provides a resource for elected officials and municipal staff in Orange County. The organization serves as an educational resource for city leaders, is a leader for strong public policy in Orange County and Sacramento and serves as a catalyst for regional collaboration on issues, including infrastructure and water reliability. Metropolitan regularly participates in outreach efforts coordinated by ACC-OC that are intended to help educate about California water policy. *[External Affairs]*

Association of California Water Agencies (ACWA) \$59,280

The Association of California Water Agencies (ACWA) is the largest and oldest coalition of California water agencies. Among other activities, ACWA provides a forum for exchange and dissemination of information and knowledge to support or oppose water policies and legislation, both at federal and state levels. Metropolitan regularly participates in workgroups, educational events and advocacy efforts coordinated by ACWA to support Metropolitan’s board adopted legislative positions on water policy at the state and federal levels. *[External Affairs]*

Association of Certified Fraud Examiners (ACFE) \$225

The ACFE is the world's largest anti-fraud organization and premier provider of anti-fraud training and education. Together with its more than 80,000 members, the goal of the ACFE is to reduce business fraud worldwide and inspire public confidence in the integrity and objectivity of the profession. *[Office of the General Auditor]*

Association of Continuity Professionals \$150

The Association of Continuity Professionals (ACP) fosters the growth of the business continuity industry through its network of industry experts, education and the exchange of information and best practices. ACP members help facilitate the timely resumption of business operations following significant interruptions. ACP supports its members by providing educational opportunities, guidance in navigating the certification process, job opportunities, local and national connections, and other resources to facilitate career growth. *[Office of Chief Financial Officer]*

Association of Environmental Professionals (AEP) \$250

Founded in 1974, the Association of Environmental Professionals (AEP) is a non-profit association of public and private sector professionals with a common interest in serving the principles underlying the California Environmental Quality Act (CEQA) which include environmental assessment, analysis, public disclosure and reporting. *[Environmental Planning]*

Association of Inspectors General (AIG) \$100

The Association of Inspectors General is a non-profit membership organization for agencies and professionals in the inspector general community. Its mission is to promote “excellence in the inspector general community by establishing and encouraging adherence to quality standards, sponsoring professional development and networking opportunities, certifying individuals in IG-specific disciplines, supporting offices in governmental and external relations, and inspiring governmental entities to embrace the inspector general model as an effective tool in the fight to combat waste, fraud and abuse.” *[Office of the General Auditor]*

Association of Metropolitan Water Agencies (AMWA) \$27,885

The Association of Metropolitan Water Agencies (AMWA) is an organization of the largest publicly-owned drinking water systems in the United States. AMWA's membership serves more than 120 million Americans with drinking water. Member representatives to AMWA are the general managers and CEOs of large water systems. The Association represents the interests of these water systems by working with Congress and federal agencies to ensure safe and cost-effective federal drinking water laws and regulations that protect public health. Metropolitan participates in AMWA policy-making discussions and educational outreach activities on a regular basis. *[Water System Operations]*

Association of Records Managers and Administrators (ARMA) \$230

The Association of Records Managers and Administrators (ARMA) prepares its members to lead in the information management profession and navigate today's complex information age through thought leadership, research, education, community and technology. It also is recognized worldwide for its standards and guidelines. *[Administrative Services]*

Association of Water Agencies of Ventura County \$5,000

The Association of Water Agencies of Ventura County (AWAVC) is an association of water agencies and concerned water users, providing joint leadership in coordination of regional water resources for Ventura County. The AWAVC's goal is to provide an environment that fosters voluntary cooperation among the water agencies, resulting in conjunctive management of Ventura County's water resources and a reliable, quality supply of water. Among other activities, AWAVC facilitates opportunities for water agencies to identify common interests and objectives and promote their success. *[External Affairs]*

Association of Women in Water, Energy & Environment (AWWEE) \$2,500

The Association of Women in Water, Energy and Environment (AWWEE) supports the professional development, growth, and success of women in the fields of water, energy and environment. Membership in the organization provides access to educational and networking events including presentations and panel discussions featuring leading experts, tours, development workshops, community workshops and a mentoring program. *[External Affairs]*

Association of Workplace Investigators \$225

The Association of Workplace Investigators is a professional membership association for attorneys, human resource professionals, private investigators, and many others who conduct, manage, or have a professional interest in workplace investigations. AWI provides training and education programs about conducting impartial workplace investigations. *[Human Resources]*

BizFed Institute \$5,000

BizFed Institute is the educational, informational, research, polling, and convening arm of the Los Angeles County Business Federation (BizFed). As a member of the BizFed Institute, the General Manager has a seat on the BizFed Institute Board. *[External Affairs]*

Black Business Association \$1,500

The Black Business Association provides Metropolitan the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional or construction contracts. *[External Affairs]*

BRAID THEORY, Inc \$1,000

BRAID THEORY is a collaborative technology and service provider that allows entrepreneurs, industry influencers and corporate partners to work together to accelerate adoption of transformative technology, drive market growth and create profitable collaborations. BRAID THEORY hosted IGNITE22 for

entrepreneurs, investors and corporate leaders to engage and discover emerging technologies and for researchers to learn about market opportunities for their scientific discoveries. *[External Affairs]*

Building Industry Association of San Diego (BIA-SDC) **\$645**

The Building Industry Association chapters represent the legislative and business interests of its member companies and their employees. BIA offers its members networking opportunities, educational programs, activities and events. Metropolitan works with BIA chapters to encourage plumbing and landscape water conservation measures in new homes, and regularly participates in education and advocacy efforts coordinated by each chapter to identify common interests between construction and water policy. *[External Affairs]*

Building Industry Association of Southern California (BIA-SC) **\$15,000**

The Building Industry Association of Southern California (BIA-SC) is a non-profit trade association representing 1,800 member companies with more than 250,000 employees. The mission is to promote and protect the industry to ensure members' success in providing homes for all Southern Californians. Metropolitan works with BIA-SC to encourage plumbing and landscape water conservation measures in new homes, and regularly participates in education and advocacy efforts coordinated by BIA-SC to identify common interests between construction and water policy for the region. *[External Affairs]*

Building Owners & Managers Association (BOMA) **\$2,116**

The Building Owners & Managers Association is a source of information for office building development, leasing, building operating costs, energy consumption patterns, local and national building codes, legislation, occupancy statistics and technological developments. *[Real Property]*

Business Continuity Institute **\$207**

The BCI membership is a globally recognized credential in business continuity that provides access to resources and networking. *[Office of the Chief Financial Officer]*

CalDesal **\$5,000**

CalDesal is a non-profit organization formed by California's public water agencies and other stakeholders to support seawater desalination, brackish groundwater desalination and salinity management in California. The organization promotes related policy, participates in State regulatory processes, authors and monitors legislation, holds annual conferences and workshops, and performs stakeholder outreach. Metropolitan is a founding member of CalDesal and currently serves on several committees including the Executive Committee. CalDesal is Metropolitan's primary vehicle for addressing state-level challenges related to desalination. *[Water Resource Management]*

California African American Water Education Foundation **\$25,000**

CAAWEF advocates for and engages with diverse audiences in the Metropolitan services area. In addition, CAAWEF is a leading resource for water education and leadership training for the African American community in California and is closely aligned with Metropolitan's mission and values. *[External Affairs]*

California Association of Public Purchasing Officials (CAPPO) **\$1,950**

The California Association of Public Purchasing Officials (CAPPO) was formed in 1915 as a non-profit organization dedicated to maintaining the highest standards of professional and ethical conduct in public purchasing. CAPPO members exchange purchasing ideas to resolve problems affecting California's public agencies, and strive to increase knowledge, improve techniques and promote exemplary ethics of each individual procurement officer-serving jurisdictions across the state. *[Administrative Services]*

California Bar Association **\$182**

The State of California requires all active attorney to pay bar fees to the California Bar Association.
[Environmental Planning]

California Contract Cities Association **\$3,000**

The California Contract Cities Association (CCCA) is a statewide association of cities which contract with outside organizations for their services. The Associate Members Program provides its members with participation in contract cities' forums, events and other meetings with local elected officials, and their staff. Members attend CCCA's monthly board of director meetings and participate in the development of its educational programs and proposed legislative priorities. *[External Affairs]*

California Council for Environmental & Economic Balance (CCEEB) **\$108,000**

The California Council for Environmental & Economic Balance (CCEEB) is a non-profit non-partisan association established in 1973 to develop policy solutions on a variety of environmental issues including water quality, transportation, energy, air quality, hazardous waste and land use. The 60-member board includes representatives from business, organized labor and public leaders. Metropolitan joined CCEEB in April 1977 and participates on its Natural Resources Task Force. *[Water System Operations - \$64,000] [External Affairs - \$10,000][Environmental Planning - \$34,000]*

California Data Collaborative **\$5,000**

The California Data Collaborative (CaDC) launched in January 2016 and is a non-profit network of water agencies aiming to build a community of "better water data." The CaDC's mission is to build a new water data infrastructure that empowers water professionals with the tools and knowledge to make informed, data-driven decisions to ensure reliable water for California today and into the future. To develop these technical solutions for the water industry the CaDC has built and maintained a secure database of metered water use and rebate participation data. The CaDC also hosts the annual California Water Data Summit, a premier event that fosters collaboration and new opportunities for water data experts. *[Water Resource Management]*

California Foundation on the Environment & the Economy (CFEE) **\$21,000**

The California Foundation on the Environment & the Economy (CFEE) is an independent, non-profit institution dedicated to educating public and private sector decision-makers on creative solutions to California's economic, environmental and social issues. The foundation brings together senior executives from major corporations, statewide labor leaders, and the leading advocates from environmental and consumer organizations to meet with legislators and regulatory officials. CFEE seeks full exploration of controversial issues in a manner that encourages the development of common interests and workable policies rather than institutionalized conflict. *[External Affairs]*

California Municipal Utilities Association (CMUA) **\$71,906**

The California Municipal Utilities Association (CMUA) has represented publicly-owned water, gas and electric utilities throughout California since 1933 and is the only association which combines these utility services. CMUA concentrates on urban water issues. Metropolitan has been a member since 1946 and works with CMUA to increase the support and assistance with water issues, energy regulations and legislation. *[External Affairs]*

California Public Employers Labor Relations Association (CALPELRA) **\$370**

The California Public Employers Labor Relations Association (CALPELRA) is the largest public sector labor relations association in the State of California which provides staff comprehensive quality training in labor relations and personnel management. Training includes legal and legislative updates and seminars

on various topics focusing on benefits, pensions, workers compensation and staffing. *[Human Resources]*

California Society of Certified Public Accountants (CalCPA) **\$440**

The California Society of Certified Public Accountants (CalCPA) is the state organization for CPAs. It has 40,000 members and provides educational opportunities and local resources. CalCPA makes available valuable information to Metropolitan's Office of the General Auditor on new developments in auditing. *[Office of the General Auditor]*

California Society of Municipal Finance Officers (CSMFO) **\$250**

The California Society of Municipal Finance Officers (CSMFO) is California's premier statewide association for finance professionals. This includes employees and elected or appointed officials who are involved in government finance for cities, special districts and counties in California. With more than 1,000 members, CSMFO promotes excellence in financial management through innovation, continuing education and the professional development of our members. The purpose of the organization is to promote professional administration of government finance and strive for the attainment of professional status of all those responsible for the conduct of the activities of the field. *[Office of the Chief Financial Officer]*

California Special Districts Association (CSDA) **\$8,195**

The California Special Districts Association (CSDA) is committed to educating all policy leaders on the role special districts play in delivering public services to California citizens. In addition, CSDA brings issues of importance to local government agencies. Metropolitan regularly participates in the outreach activities offered by the organization when a water policy issue is involved. *[External Affairs]*

California Urban Water Agencies (CUWA) **\$60,000**

The California Urban Water Agencies (CUWA) is a non-profit corporation formed in 1990. CUWA is comprised of 11-member urban water agencies and supported by an Executive Director. The mission is to provide a forum for combining the expertise and resources of its member agencies to study and promote the need for a reliable, high quality water supply for the state's current and future urban water needs. Metropolitan has participated in CUWA since its inception. *[Water Resource Management]*

California Utilities Emergency Association (CUEA) **\$5,955**

The California Utilities Emergency Association serves as a point-of-contact for critical infrastructure utilities and the California Office of Emergency Services (Cal OES) and other governmental agencies before, during and after an event. CUEA facilitates communications and cooperation between member utilities, public agencies and non-member utilities; provides emergency response support wherever practical for electric, petroleum pipeline, telecommunications, gas, water and wastewater utilities; and supports utility emergency planning, mitigation, training, exercises and education. *[Water System Operations]*

California Water Efficiency Partnership (CALWEP) **\$40,000**

The California Water Efficiency Partnership (CALWEP) is a chapter of the Alliance for Water Efficiency (AWE). CALWEP is a state organization and AWE is a national organization. These organizations are dedicated to maximizing urban water conservation by supporting and integrating innovative technologies and practices; encouraging effective public policies; advancing research, training, and public education; and building on collaborative approaches and partnerships. Membership fees are for both organizations: \$40,000. *[Water Resource Management]*

California Water & Environmental Modeling Forum (CWEMF) **\$2,500**

The California Water & Environmental Modeling Forum (CWEMF) is a modeling clearinghouse that provides an open forum for the exchange, improvement, pooling of models, modeling information and professional resources; and mediating technical disputes involving physical, chemical, biological and economic modeling. *[Bay-Delta Initiatives]*

California Women for Agriculture **\$100**

CWA educates and advocates for agriculture and water in Ventura County. MWD staff provides a monthly update on water at their membership meetings. *[External Affairs]*

Center for Procurement Excellence **\$300**

CPE is a non-profit member organization focused on the support, education and certification of cutting-edge solicitation practices that emphasize attracting and hiring high performing vendors. It provides training and certification for procurement professionals, provides standardized documents, and a venue for procurement professionals to network and advance procedures, processes, and systems. *[Administrative Services]*

Central City Association of Los Angeles (CCA) **\$14,000**

Central City Association of Los Angeles (CCA), founded in 1924, is an advocate for the downtown business communities. With a membership of 400 of Southern California's major businesses and organizations, the association's interests encompass a variety of regional, statewide, national, and international issues. CCA provides research informational services, maintains close liaison with various governmental agencies, and is actively involved in the legislative process. The association has identified water supply as crucial to maintaining and improving Los Angeles and Southern California's economy, and has supported Metropolitan on major state water legislation. *[External Affairs]*

Centre for Energy Advancement through Technological Innovation (CEATI) **\$9,919**

The Centre for Energy Advancement through Technological Innovation (CEATI) is a utility-driving organization, providing impactful solutions to its members, leveraging the benefits of its powerful network of over 150 utilities. Through harnessed innovation and empowered collaboration, CEATI offers specialized interest groups to advance Metropolitan in the areas of asset management, transmission planning/operations, and dam safety through utility-only exchange and technical training. *[Water System Operations]*

Chambers of Commerce

In addition to its corporate affiliates, Metropolitan has memberships in various regional and individual chambers throughout its service area. Metropolitan works closely with associations that are active in their communities and provide a forum to discuss water issues with business and civic leaders. Additionally, Metropolitan engages with chambers that facilitate outreach to small business enterprises to encourage business opportunities with Metropolitan.

American Indian Chamber of Commerce of California **\$1,000**

The American Indian Chamber of Commerce provides opportunities for networking and support of American Indian-owned businesses in California. It is a statewide organization with chapters in Southern California, San Diego County and Northern California. The organization provides Metropolitan with the opportunity to encourage "Native Owned businesses" to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional or construction contracts. *[External Affairs]*

Anaheim Chamber of Commerce **\$714**

Established in 1895, the Anaheim Chamber of Commerce is dedicated to building a strong local economy, promoting Anaheim, building business relationships, representing business interests in government and political action. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

Bell Gardens Chamber of Commerce **\$500**

The Bell Gardens Association of Merchants and Commerce was founded to advance the commercial, educational, industrial, civic and general interest of the City of Bell Gardens and its trading area. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

Beverly Hills Chamber of Commerce **\$475**

Beverly Hills Chamber of Commerce has been the voice of businesses in Beverly Hills since 1923, with membership comprising more than 800 local businesses. The Chamber has a Government Affairs Committee that is active in local policy issues. *[External Affairs]*

Black Chamber of Commerce of Orange County **\$1,500**

The Black Chamber of Commerce of Orange County was founded to create access to capital and procurement opportunities; to provide a vehicle for disseminating relevant information; and to support and contribute to the general welfare and progress of the African American community in Orange County through economic development. The organization provides Metropolitan with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional or construction contracts. *[External Affairs]*

Blythe Area Chamber of Commerce **\$125**

Metropolitan is heavily invested in the Palo Verde Valley as both the single largest landowner and with the following program which provides secure, supplemental supplies of Colorado River water for its service area. The membership provides Metropolitan with the opportunity to develop positive relationships with the local community. *[Water Resource Management]*

Burbank Chamber of Commerce **\$1,000**

The Burbank Chamber of Commerce represents nearly 1,000 member businesses with more than 33,000 employees and promotes economic growth through initiatives that enhance and preserve the quality of life in the Burbank community. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

California Chamber of Commerce **\$12,500**

The California Chamber of Commerce is a non-profit organization advocates for business in the state and helps the business sector comply with complex laws and regulations. The organization, with more than 14,000 members, provides Metropolitan with the opportunity to develop strategic relations with business owners from throughout the state to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

California Hispanic Chamber of Commerce **\$1,000**

The California Hispanic Chamber of Commerce provides Metropolitan the opportunity to encourage local and statewide small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional or construction contracts. *[External Affairs]*

Carson Chamber of Commerce **\$440**

The Carson Chamber of Commerce was founded in 1962. The Chamber understands the needs of the business community and consistently strives to effectively represent the best interests of its membership. The Carson Chamber Board consists of business and professional members who have united for the purpose of business and community involvement. Metropolitan staff participate in the Chamber's Government Affairs Committee and the Board of Directors meeting by providing updates on important legislation, water supply updates and conservation outreach programs. *[External Affairs]*

Chino Valley Chamber of Commerce **\$480**

The Chino Valley Chamber of Commerce is the largest and most comprehensive business organization in the Chino Valley. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

El Monte/South El Monte Chamber of Commerce **\$1,000**

Founded in 1922, the El Monte/South El Monte Chamber of Commerce was created to support economic development in the region while advocating in education and government legislation. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

El Segundo Chamber of Commerce **\$515**

Since 1917 the El Segundo Chamber of Commerce has promoted businesses and provided opportunities for interaction with the local community and elected officials. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

Filipino American Chamber of Commerce **\$1,500**

The Filipino American Chamber of Commerce provides Metropolitan the opportunity to develop strategic relations with local business owners and encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[External Affairs]*

Gateway Chambers Alliance **\$500**

A Regional Legislative Alliance Representing Chambers of Commerce and other Business Organizations in the Gateway Region of Los Angeles County. *[External Affairs]*

Glendale Chamber of Commerce **\$430**

The Glendale Chamber of Commerce, founded in 1910, serves more than 850 businesses and organizations. It engages in advocacy and government relations activities representing business interests in the local community. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Greater Irvine Chamber of Commerce **\$600**

The Greater Irvine Chamber of Commerce participates in local public policy making with a government affairs committee and has worked with Metropolitan in support of community- and business-friendly legislation. *[External Affairs]*

Greater Los Angeles African American Chamber of Commerce **\$2,000**

Established in 1991, the Greater Los Angeles African American Chamber of Commerce (GLAAACC)

advocates for African American-owned businesses, promoting economic growth and development focusing on legislative advocacy as well as developing business opportunities and strategic alliances. The organization provides Metropolitan with the opportunity to encourage local small business owners to bid on contracts or to serve as subcontractors for purchasing, professional or construction contracts. *[External Affairs]*

Greater Riverside Chamber of Commerce **\$625**

Comprised of nearly 1,300 businesses, civic organizations, education institutions and individuals, the Greater Riverside Chamber of Commerce works closely with government agencies and the community to strengthen the local economy. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Harbor Association of Industry and Commerce (HAIC) **\$500**

Established in 1975, the Harbor Association of Industry and Commerce (HAIC) is a non-profit industrial and trade association that advocates for the harbor business community on trade, transportation, energy, environmental and land use issues. The HAIC monitors legislation and provides a forum for industrial and government speakers. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

Huntington Beach Chamber of Commerce **\$381**

The Huntington Beach Chamber provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state, and federal legislative agenda. *[External Affairs]*

La Verne Chamber of Commerce **\$875**

For more than 100 years, the La Verne Chamber of Commerce has promoted and invested in the quality of life and economic vitality of La Verne and the surrounding area, currently representing nearly 300 members. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Lake Havasu Area Chamber of Commerce **\$490**

The Lake Havasu Chamber is active in governmental affairs and public policy for the desert region. The Chamber monitors and researches local, county, state, national and economic development issues that may affect Metropolitan's desert facilities within the region. *[External Affairs]*

LAX Coastal Area Chamber of Commerce **\$375**

The LAX Coastal Chamber of Commerce is a network of local businesses working together to develop and promote events, programs and services within the communities of Westchester/LAX, Marina del Rey, Playa Vista, Playa del Rey, Del Rey and surrounding beach cities. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Long Beach Area Chamber of Commerce **\$1,195**

Serving the local community since 1891, the Long Beach Area Chamber of Commerce has worked to create community consensus to support local, regional and international business. The Chamber's activities include economic development, public policy, community development and political action. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Los Angeles Area Chamber of Commerce **\$13,935**

The Los Angeles Area Chamber of Commerce promotes economic prosperity and quality of life for the region by advocating for business, promoting collaboration, and representing a diverse membership. The Chamber serves more than 1,650 members, 650,000 employees and 235,000 businesses from 35 sectors across LA County. The organization the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Manhattan Beach Chamber of Commerce **\$580**

The Manhattan Beach Chamber of Commerce supports the local economy by promoting community interests, providing valuable business connections and representing business with government. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

North Orange County Chamber of Commerce **\$775**

The North Orange County Chamber of Commerce promotes economic vitality, prosperity and growth within the region it serves, representing the cities of Brea, Buena Park, Cypress, Fullerton, La Habra, La Palma, Placentia, Stanton and Yorba Linda. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

North San Diego Chamber of Commerce **\$335**

A United States Chamber accredited organization, the North San Diego Chamber of Commerce provides resources to local businesses including advocacy, economic development, and marketing services. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Orange County Hispanic Chamber of Commerce **\$1,000**

The Orange County Hispanic Chamber of Commerce provides Metropolitan the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[External Affairs]*

Palos Verdes Peninsula Chamber of Commerce **\$330**

The Palos Verdes Peninsula Chamber of Commerce provides advocacy, marketing and leadership opportunities to support business and the local community. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

Redondo Beach Chamber of Commerce **\$930**

The Redondo Beach Chamber of Commerce provides businesses in the Redondo Beach region with advocacy, networking, education and development opportunities. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

Regional Hispanic Chamber of Commerce **\$1,500**

The mission of the Regional Hispanic Chamber of Commerce is to advocate, promote, and facilitate the success of businesses in the Southern California region and its trade areas. The organization provides Metropolitan with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[External Affairs]*

San Diego East County Chamber of Commerce **\$375**

Membership in the San Diego East County Chamber of Commerce provides the opportunity to actively engage in dialogue on water policies and for Metropolitan to participate in outreach opportunities with the business community and thought-leaders in eastern San Diego County. *[External Affairs]*

San Diego Regional Chamber of Commerce **\$7,500**

For nearly 145 years, the San Diego Chamber of Commerce has advocated for businesses in the San Diego-Baja region. Through political advocacy at the city, county and state levels, the chamber supports job creation, infrastructure and neighborhood improvements. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Santa Monica Chamber of Commerce **\$533**

The Santa Monica Chamber of Commerce provides Metropolitan the opportunity to actively engage in dialogue and participate in shaping water policies to participate in outreach opportunities with the business community in Santa Monica. *[External Affairs]*

Simi Valley Chamber of Commerce **\$235**

The Simi Valley Chamber of Commerce is an organization of local business advocates made up of more than 830 business members, large and small. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

South Bay Association of Chambers of Commerce **\$2,500**

The South Bay Association of Chambers of Commerce is a regional association of local chambers dedicated to issue advocacy in the South Bay of Los Angeles County that advances common business interests within the South Bay area and serves as a public policy advocacy body on issues that impact the business and economic climate of the region. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners and promote sound water policies for the region. *[External Affairs]*

South Orange County Regional Chambers of Commerce **\$1,500**

The South Orange County Regional Chamber of Commerce leads local businesses to work together to strengthen their local economy, promote the community, and advocate the interests of business. Many companies are a member of the Chamber because they know that membership is a good investment in the future of their business and our community. *[External Affairs]*

Temecula Valley Chamber of Commerce **\$300**

Since 1966, the Temecula Valley Chamber of Commerce has promoted business development in partnership with business and community leaders to support regional prosperity. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region. *[External Affairs]*

Torrance Chamber of Commerce **\$725**

Founded in 1913, the Torrance Area Chamber of Commerce supports small businesses and large corporations in the Los Angeles South Bay with events, programs and publications. The chamber meets with elected officials at all government levels and represents chamber positions on policies, regulations and projects. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives and sound water policies for the region.

[External Affairs]

Tri-County Chamber Alliance of San Luis Obispo, Santa Barbara, and Ventura Counties \$1,500

The association promotes business development, education, community development, government relations, leadership programs, and networking opportunities throughout the three chambers. MWD staff provides a monthly update on water issues at the Executive Committee. Federal, state, county and city staff also attend to provide updates from their offices. *[External Affairs]*

United Chamber of Commerce \$2,500

The United Chambers of Commerce San Fernando Valley Region represents 32 member chambers and business organizations and has an active government affairs committee. UCC hosts multiple events within their region with numerous legislators and legislative staff, including an annual trip to Sacramento led by Metropolitan staff. *[External Affairs]*

Upland Chamber of Commerce \$700

Incorporated in 1963, the Upland Chamber of Commerce advocates for businesses in Upland before local and state levels of government on issues affecting businesses. The organization provides Metropolitan with the opportunity to develop strategic relations with local business owners to promote Metropolitan's initiatives. *[External Affairs]*

Westside Council of Chambers of Commerce \$1,000

The Westside Council of Chambers of Commerce (WC3) advocates for businesses on the west side of Los Angeles County. The organization represents a dozen local chambers that collectively advocate on issues critical to the region. Through membership in the organization, Metropolitan can promote the District's initiatives and legislative priorities to local business owners. *[External Affairs]*

Wilmington Chambers of Commerce \$500

Metropolitan's membership in the Wilmington Chamber of Commerce has allowed staff access to their Board of Directors, Government Affairs Committee, and local community events to educate and discuss water issues with the members and elected officials. Additionally, the Wilmington Chamber of Commerce provides many programs to assist the disadvantaged communities in and around the Port of Los Angeles, and its related commercial/industry businesses. *[External Affairs]*

Coalition for Environmental Protection, Restoration, and Development (CEPRD) \$10,000

The Coalition for Environmental Protection, Restoration, and Development (CEPRD) is an organization whose mission is to facilitate comprehensive, multipurpose, stakeholder-driven consensus approaches and to promote education and solutions to environmental issues by expanding working relationships among environmental regulatory agencies at the federal, state, regional and local levels. *[External Affairs]*

Colorado River Authority of California \$0

The Colorado River Authority of California (Authority) is a non-profit organization that advances California's interest in the waters of the Colorado River by conducting educational and informational outreach activities and campaigns. It functions as the public affairs entity of the Six Agency Committee. Metropolitan has been a member since the Association's inception in 1946. Funding is included under the Six Agency Committee. No funding was requested by the Authority in FY 2020/2021 because the Authority proposes to use \$28,500 in funds carried over from a prior assessment. *[Water Resource Management]*

Colorado River Board/Six Agency Committee \$780,800

Created in 1950, the Committee's primary function is to support the Colorado River Board (CRB) through

the collection and administration of funds that are used by the CRB staff for purposes that will secure the represented agencies' rights and interests in Colorado River system water and power resources. Membership also includes the cost of annual dues for the Colorado River Salinity Control Forum. *[Water Resource Management]*

Colorado River Water Users Association (CRWUA) **\$0**

The Colorado River Water Users Association is a non-profit, non-partisan organization providing a forum for exchanging ideas and perspectives on Colorado River use and management with the intent of developing and advocating common objectives, initiatives and solutions. There is no organizational membership cost, but individual dues are a part of the annual conference registration. Metropolitan provides support to their annual year end conference. *[Water Resource Management]*.

Clean Colorado River Sustainability Coalition (CCRSCo) **\$0**

Clean Colorado River Sustainability Coalition [formerly Colorado River Regional Sewer Coalition (CRRSCo)] is a non-profit organization established in 1997 by local and regional governments that helps in interactions between the river and human activities through monitoring, data sharing, education programs, federal funding for mitigations and interstate communications. *[Water System Operations]*

Community of Practice CIO Forum **\$8,000**

The Community of Practice CIO forum is comprised of various organizations within Southern California and serves as a forum for public agencies, disability advocacy groups, industry, and other stakeholders to enable and support the implementation of accessible information technology. *[Information Technology]*

CONNECT **\$1,250**

The CONNECT Foundation was developed in the ongoing search for a path to economic renewal and sustained growth that includes high-tech innovation and public advocacy work on behalf of entrepreneurs and innovators. *[External Affairs]*

Construction Industry Coalition **\$3,000**

The group is comprised of the Associated General Contractors of California, Building Industry Association of Southern California, Engineering Contractors Association and the Southern California Contractors Association, and works to develop plans and regulations that will balance the goals of clean water with the need for a healthy construction-oriented economy. *[External Affairs]*

Council on Governmental Ethics Law (COGEL) **\$445**

The Council on Governmental Ethics Law (COGEL) is a governmental entity responsible for the administration of governmental ethics laws. Membership includes all Ethics Office staff. *[Ethics Office]*

Department of Consumer Affairs **\$180**

The Department of Consumer Affairs (DCA) protects and serves California consumers while ensuring a competent and fair marketplace. DCA helps consumers learn how to protect themselves from unscrupulous and unqualified individuals, and also protects professionals from unfair competition by unlicensed practitioners. *[Office of the General Counsel]*

Design-Build Institute of America (DBIA) **\$500**

The Design-Build Institute of America (DBIA) was established to promote the value of design-build project delivery and teaches the effective integration of design and construction services to ensure success for owners and design and construction practitioners. DBIA is the industry's preeminent resource for leadership, education, objective expertise and best practices for the successful integrated delivery of capital projects. *[Engineering Services]*

Downtown San Diego Partnership **\$3,000**

Provides Metropolitan the opportunity to actively engage in dialogue and participate in shaping water policies and outreach opportunities with the business community and leaders in San Diego.

[External Affairs]

Ecological Society of America **\$0**

The ESA conducts research, teaches, and uses ecological science to address environmental issues that include: biotechnology, natural resource management, and ecological restoration. *[Environmental Planning]*

Edison Electric Institute (EEI) **\$5,125**

The Edison Electric Institute (EEI) is part of the Utility Solid Water Activities Group (USWAG) and is responsible for addressing solid and hazardous waste issues on behalf of the utility industry. EEI is a trade association of over 110 utility operating companies, energy companies and industry associations. In addition to the EEI, USWAG includes the National Rural Electric Cooperative Association (NRECA), the American Public Power Association (APPA) and the American Gas Association (AGA). EEI provides public policy leadership, strategic business intelligence, and essential conferences and forums. *[Water System Operations]*

Engineering Contractors Association **\$500**

The Engineering Contractors Association (ECA), since 1976 has served underground and heavy construction professionals in Southern California providing leadership and education about ongoing regulatory and economic developments. Metropolitan staff participate in the ECA Government Affairs Committee and the Board of Directors meeting by providing updates on important legislation, water supply updates and conservation outreach programs. *[External Affairs]*

Family Farm Alliance **\$1,000**

The Family Farm Alliance is a grassroots organization of family farmers, ranchers, irrigation districts and allied industries in 16 Western states, focused on ensuring the availability of reliable, affordable irrigation water supplies to Western farmers and ranchers. The Alliance advocates at the state and federal levels for sound water and environmental policies and legislation. Metropolitan participates in educational forums and activities sponsored by Alliance. *[External Affairs]*

Groundwater Resources Association **\$1,500**

The Groundwater Resources Association of California is dedicated to resource management that protects and improves groundwater supply and quality through education and technical leadership. The organization is dedicated in providing high-quality education, technical leadership and service for their members and others. *[External Affairs]*

HR.com **\$189**

HR.com provides free access to a wide range of webinars, training and research on best practices in several areas to support Metropolitan goals on workforce planning, succession and creating a high-performance workplace. *[Human Resources]*

Hydraulic Institute **\$2,200**

The Hydraulic Institute (HI) is the largest association of pump industry manufacturers in North America and has served member companies and pump users by providing product standards and a forum for the exchange of industry information. The Institute offers a wide variety of programs and services tailored to member needs: standards development, networking opportunities, access to specific statistical data and

economic reports, promotional opportunities, educational materials, industry news and participation in industry initiatives. *[Engineering Services]*

Information Systems Audit and Control Association (ISACA) \$160

The Information Systems Audit and Control Association (ISACA) is a worldwide association of Information Systems professionals dedicated to the audit, control and security of information systems. ISACA provides education and professional certifications, conducts research, develops and publishes professional standards, and provides support to individuals and companies in the control of information technology. *[Office of the General Auditor]*

Information Systems Audit and Control Association – Los Angeles Chapter (ISACA) \$45

The Los Angeles Chapter is the original and founding chapter of ISACA® (formerly EDPAA). With more than 1,500 members, the association continues to support and contribute to the international organization with representation on several international committees, financial support and periodic hosting of the international conference. *[Office of the General Auditor]*

Inland Action \$4,870

Inland Action is a non-profit, non-partisan corporation of community leaders who have joined together to be catalysts for the economic well-being of the Inland Empire region of California since 1962. Participation in the organization offers Metropolitan an opportunity to participate in Inland Action’s federal and state legislative forums and advocacy. *[External Affairs]*

Inland Empire Economic Partnership \$5,000

Inland Empire Economic Partnership Government Affairs Committee is active in informing and educating state and federal legislators about regional issues of importance to its membership. *[External Affairs]*

Institute for Management Studies \$1,100

Provides managers the opportunity to attend one-day seminars on select topics identified for their development and is a requirement of the Metropolitan Management University curriculum. *[Human Resources]*

International Right-of-Way Association (IRWA) \$6,705

Since its inception as a non-profit association in 1934, the International Right-of-Way Association (IRWA) has provided educational programs and professional services worldwide. The industry-specific curriculum allows for professional credentialing with a focus on four industries: Electric & Utilities, Public Agencies, Oil & Gas Pipeline, and Transportation. IRWA also offers certification opportunities in appraisal, asset management, negotiation and acquisition, relocation assistance, and the Uniform Act. *[Real Property]*

Irrigation Association (IA) \$0

Since 1949, the Irrigation Association (IA) works to advance water conservation through efficient irrigation. This non-profit organization supports the irrigation industry by providing a voice for the industry on public policy issues related to standards, conservation and water-use on local, national and international levels; acting as a source of technical and public policy information within the industry; raising awareness of professional irrigation services; offering training and certification to industry professionals. The IA also promotes modern water management skills and techniques for irrigated agriculture, turf, landscape and golf. *[Water Resource Management]*

Jewish Vocational and Career Counseling Service \$10,000

JVS believes that youth can succeed with the right mix of education and employment. They have a 20+ year history of collaborating with many other organizations across the city to help youth graduate high school, get work experience and build skills to succeed as adults. Skills Training in the utilities sector is offered including the Water Sector. *[External Affairs]*

Los Angeles Business Council **\$2,000**

The Los Angeles Business Council (LABC) is a non-profit association comprising business and political leaders from the west side communities of Los Angeles. Through LABC, Metropolitan expands its efforts to reach local- and state-elected officials and maintains contact with the business community. LABC interests include regional issues such as water, traffic, solid waste, growth that impact the quality of life. Metropolitan has been a member since 1989. *[External Affairs]*

Los Angeles Council of Black Professional Engineers **\$2,000**

The Mission of the Los Angeles Council of Black Professional Engineers is to enhance the educational, employment and business opportunities of minority individuals through personal contacts with students at all levels, curriculum advice in predominately minority educational institutions, consultations with colleges and universities, direct contact with potential employers, coordination with professional societies, support and aid in business development and through all other legal and ethical means deemed necessary by the Council. *[External Affairs]*

Los Angeles County Bar Association **\$0**

The Los Angeles County Bar Association is a professional organization that provides an effective method for attorneys to fulfill continuing legal education requirements of the State Bar by offering topical seminars. The association also provides networking opportunities for member attorneys and judges. *[Office of the General Council]*

Los Angeles County Business Federation (BizFed) **\$25,000**

The Los Angeles County Business Federation (BizFed) mobilizes the collective voice and volume of advocacy organizations, trade groups and economic development organizations, representing tens of thousands of businesses across Los Angeles County on business and policy issues that affect the economic vitality and quality of life in the county and its cities. Its goals are to educate and engage the business community on important business issues to advance a shared agenda. *[External Affairs]*

Los Angeles Economic Development Corporation (LAEDC) **\$25,000**

Since 1981, the mission of the Los Angeles Economic Development Corporation (LAEDC) is to attract, retain and grow businesses and jobs for the regions of Los Angeles County. The LAEDC provides Metropolitan the opportunity to interact with business leaders on water policy issues and provides access to various programs including economic research, economic and policy analysis and public policy leadership. *[External Affairs]*

Los Angeles Venture Association **\$1,000**

The Los Angeles Venture Association (LAVA) has been providing forums where entrepreneurs and executives of start-up, emerging growth and late-stage venture funded companies actively meet and learn from fellow executives, investors, bankers, financial advisors and other providers of professional services. As a resource partner of Metropolitan's Innovation program, LAVA extends tools and resources for entrepreneurs from throughout the service area and partners to scout technologies that can be potentially used in MWD and member agency operations. *[External Affairs]*

Los Angeles Waterkeeper **\$10,000**

Los Angeles Waterkeeper's mission is to fight for the health of the region's waterways, and for

sustainable, equitable and climate-friendly water supplies, and envision the Los Angeles region as an international leader on integrated, sustainable, and equitable water management; a region that is water self-sufficient, and where all waterways throughout the county are safe, healthy and accessible to the public. *[External Affairs]*

Multi-States Salinity Coalition (MSSC) **\$0**

The Multi-State Salinity Coalition (MSSC) was established in 2001 to advance the common interests of water utilities, Federal agencies and other stakeholders across the country surrounding salinity management and desalination practices, funding, and implementation. MSSC holds annual salinity summits to foster communication and dialogue with stakeholders. Metropolitan serves on the MSSC's Board, participates quarterly member meetings, and supports MSSC's annual salinity summit. *[Water Resource Management]*

Municipal Equipment Maintenance Association (MEMA) **\$275**

The mission of the Municipal Equipment Maintenance Association (MEMA) is to improve the quality of service in the public sector by providing a forum for experience, technical knowledge, ideas and opinions that enhance the delivery of public services and promote the personal and professional growth of its members. MEMA helps to ensure environmentally responsible, safe and efficient stationary and mobile systems in the workplace. *[Water System Operations]*

National Alliance for Water Innovation (NAWI) **\$0**

Metropolitan joined the National Alliance for Water Innovation (NAWI) in 2020. NAWI is a new research consortium formed to accelerate transformative research in desalination and treatment to lower the cost and energy required to produce clean water from nontraditional water sources. The Department of Energy awarded NAWI a five-year, \$100 million grant to advance early-stage technologies and to act as the US's desalination research hub. NAWI is implemented by staff from Lawrence Berkeley National Laboratory. As a member, Metropolitan engages with NAWI by providing input on research needs for the municipal sector and participating in meetings, webinars and conferences. *[Water Resource Management]*

National Association of Clean Water Agencies **\$9,000**

The NACWA's mission is to help build a strong and sustainable clean water future. NACWA represents public wastewater and stormwater agencies of all sizes nationwide. The Association's network strengthens the advocacy voice for all member utilities, and ensures they have the tools necessary to provide affordable and sustainable clean water for all. *[External Affairs]*

National Association of Corrosion Engineers (NACE) **\$825**

The National Association of Corrosion Engineers (NACE) International was established in 1943 and serves nearly 30,000 members in 116 countries. It is recognized globally as a premier authority for corrosion control solutions. The organization offers technical training and certification programs, conferences, industry standards, reports, publications, technical journals and government relations activities. *[Engineering Services]*

National Association of Fleet Administrators (NAFA) **\$499**

The National Association of Fleet Administrators (NAFA) is a non-profit association for professionals who manage fleets of sedans, law enforcement vehicles, trucks, and buses of all types and sizes, and a wide range of military and off-road equipment for organizations around the world. NAFA provides its members with products and services, including statistical research, publications, regional chapter meetings, government representation, seminars, online information and an annual Institute and Expo. *[Water System Operations]*

National Association of Government Archives and Records Administrators \$356

NAGARA's mission is to support and champion the government archives and records administration profession. The Association is dedicated to improving government records and information management programs, and the professional development of government records administrators and archivists. *[Administrative Services]*

National Association of Government Defined Contribution Administrators (NAGDCA) \$600

Founded in 1980, the National Association of Government Defined Contribution Administrators (NAGDCA) is a professional organization made up of the deferred compensation/defined contribution plan administrators from state and local governments and entities, as well as private industry plan providers. *[Human Resources]*

National Association of Minority Contractors (NAMC) \$1,000

The National Association of Minority Contractors (NAMC) provides Metropolitan with the opportunity to encourage local small business owners to bid on Metropolitan’s contracts or to serve as subcontractors or construction contracts. *[External Affairs]*

National Association of Women Business Owners (NAWBO) – California \$2,000

The National Association of Women Business Owners (NAWBO) – California provides Metropolitan staff with the opportunity to encourage local small business owners to bid on contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[External Affairs]*

National Association of Women Business Owners (NAWBO) – Various Chapters \$5,000

The National Association of Women Business Owners (NAWBO) – Inland Empire supports business and economic issues affecting women-owned businesses. The association provides Metropolitan with the opportunity to encourage local small business owners to bid on contracts or to serve as subcontractors for purchasing, professional, or construction contracts. Chapter memberships include Inland Empire, Los Angeles, Orange County, San Diego and Ventura County. *[External Affairs]*

National Human Resources Association (NHRA) \$155

The National Human Resources Association (NHRA) is focused on advancing the career development, planning and leadership of human resource professionals through access to professional networking programs and development services. *[Human Resources]*

National Institute of Governmental Purchasing (NIGP) \$1,295

The National Institute of Governmental Purchasing develops, supports and promotes the public procurement profession through premier educational and research programs, professional support, technical services and advocacy initiatives that benefit members and constituents. *[Administrative Services]*

National Latina Business Women Association \$2,000

The National Latina Business Women Association provides Metropolitan with the opportunity to encourage local small business owners to bid on contracts or to serve as subcontractors for purchasing, professional, or construction contracts. Memberships include Inland Empire (NLBWA-IE) and Los Angeles (NLBWA-LA) chapters *[External Affairs]*

National Notary Association \$0

The National Notary Association (NNA) provides information updates on the laws, regulations, and

practices for Notary Publics in the State of California. NNA also provides its members with mandatory classes, errors and omissions insurance, bonds, and notary supplies at a discount and delivers services, training and information needed to perform Notary and Signing Agent duties. *[Office of the General Council]*

National Procurement Institute (NPI) **\$0**

The National Procurement Institute (NPI), the public sector affiliate of the Institute for Supply Management (ISM), promotes the achievement of excellence in governmental and institutional procurement through education, certification, professional development and networking. *[Administrative Services]*

National Safety Council **\$495**

The National Safety Council provides member access to online, OSHA compliant workplace safety training. This organization provides Health & Safety Regulatory and Legislative information through emails, newsletters, etc. *[Water System Operations]*

National Truck Equipment Association (NTEA) **\$690**

The National Truck Equipment Association (NTEA), the association for the work truck industry, represents nearly 1,800 companies that manufacture, distribute, install, sell and repair commercial trucks, truck bodies, truck equipment, trailers and accessories. The Association provides technical information, education, member programs and services. *[Water System Operations]*

National Water Research Institute (NWRI) **\$50,000**

The National Water Research Institute (NWRI) is a nonprofit that collaborates with water utilities, regulators, and researchers in innovative ways to help develop new, healthy sources of drinking water. Membership fees: \$50,000. *[Office of the Group Manager]*

National Water Resources Association (NWRA) -- Municipal Caucus **\$525**

The National Water Resources Association (NWRA) is a non-profit federation of state organizations responsible for the management, conservation and use of water and land resources on a national level. *[External Affairs]*

New Resources Consulting (NRC) – Water/Wastewater CIO Forum Membership **\$750**

New Resources Consulting (NRC) is a management and information technology consulting company that is dedicated to technology solutions and services. *[Information Technology]*

North American Weather Modification Council (NAWMC) **\$500**

The North American Weather Modification Council (NAIWMC) is a nonprofit, tax-exempt organization of regulatory agencies, sponsoring organizations, and research institutions involved in atmospheric water resource management technology, commonly known as weather modification or cloud seeding, and facilitates the free exchange of information regarding cloud seeding research and operations in North America. *[Water Resource Management]*

Oracle Applications Users Group (OAUG) **\$965**

The Oracle Application Users Group is the world's largest education, networking and advocacy forum for Oracle applications users and provides Metropolitan with training and member support. *[Administrative Services]*

Orange County Business Council (OCBC) **\$5,000**

Orange County Business Council (OCBC) represents the business community, working with government and academics to enhance Orange County's economic development and prosperity. *[External Affairs]*

Qualified Water Efficient Landscaper (QWEL) \$500

The Qualified Water Efficient Landscaper (QWEL) training presents an affordable, proactive, local approach to reducing landscape water demand. QWEL is a program of the Sonoma-Marín Saving Water Partnership (Partnership) and an EPA WaterSense labeled Professional Certification Program for irrigation system audits. The annual licensing fee is to cover ongoing costs associated with the QWEL program and is based on the number of active certified professionals at the end of each calendar year.

[Water Resource Management]

Quest Oracle Community \$495

The Quest Oracle Community is the world's largest education, networking and advocacy forum for Oracle applications users and provides Metropolitan with training and member support in PeopleSoft, Oracle Cloud apps and Database & Technology.

[Human Resources]

Ragan Communications, Inc. \$299

Ragan Communications, Inc. is the leading resource and publisher of information about corporate communications, internal communication and employee communications and offers tools, templates and content to help Organizational Development and Training better market and communicate training courses and topics to Metropolitan employees.

[Human Resources]

Realtor Association \$282

in the Association provides programs and services to enhance the members' ability to conduct business successfully with integrity and competency, through collective action, to promote real property ownership and the preservation of real property rights.

[Real Property]

Register of Professional Archaeologists \$135

The Register of Professional Archaeologists is a community of professional archaeologists. Their mission is to establish and adhere to standards and ethics that represent and adapt to the dynamic field of archaeology and provide a resource for entities that rely on professional archaeology services.

[Environmental Planning]

RiversEdge West \$124

RiversEdge West is a non-profit organization that acts as the clearinghouse and advocate for tamarisk and other vegetation management to augment water supplies in the west.

[Water Resource Management]

San Gabriel Valley Economic Partnership \$3,000

The San Gabriel Valley Economic Partnership is an economic development corporation whose goals are to grow and sustain the economic base of the San Gabriel Valley region through internal and external marketing efforts to attract more businesses and provide more jobs.

[External Affairs]

San Gabriel Valley Employment Relations Consortium (LCW) \$3,845

The San Gabriel Valley Employment Relations Consortium is coordinated through LCW (Liebert Cassidy Whitmore) who are public employment lawyers. Metropolitan's membership allows staff to attend group training workshops with other public entities on employment relations topics.

[Human Resources]

SAVE International (SAVE) \$2,000

SAVE International (SAVE) advances and promotes the value methodology, also known as value engineering, through publications, conferences and an internationally recognized certification program.

SAVE offers educational programs and materials on subjects crucial to Metropolitan operations and offers coursework through more than 30 universities. *[Engineering Services]*

Society for Human Resources Management (SHRM) **\$219**

The Society for Human Resources Management (SHRM) provides education and information services, conferences and seminars, government and media representation, online services and publications to more than 165,000 professional and student members throughout the world. *[Human Resources]*

Society for Industrial and Organizational Psychology (SIOP) **\$160**

The Society for Industrial and Organizational Psychology (SIOP) provides scientific research and studies on effective leadership, management, and operations in business and industry. Members must hold a doctoral degree based in part on a psychological dissertation conferred by a graduate school that is regionally accredited. *[Human Resources]*

Society for Information Management **\$205**

SIM is senior technology executives, prominent academicians, and technology thought leaders, built on a foundation of local chapters that come together to share and enhance their rich intellectual capital. *[Information Technology]*

Society for Maintenance & Reliability Professionals (SMRP) **\$810**

The Society for Maintenance & Reliability Professionals (SMRP) is a non-profit professional society formed by practitioners of asset maintenance and reliability to advance their maintenance, reliability and physical asset management profession. SMRP provides networking opportunities, continuing education through certifications, and avenues to grow within the profession and develop new skills. *[Water System Operations]*

Society for Mining, Metallurgy & Exploration (SME) **\$1,977**

The Society for Mining, Metallurgy & Exploration Inc. (SME) is a professional non-profit organization that represents professionals serving the minerals industry in more than 100 countries. SME members include engineers, geologists, metallurgists, educators, students and researchers and advances the worldwide mining and underground construction community through information exchange and professional development. *[Engineering Services]*

Society for Protective Coatings (SSPC) **\$100**

The Society for Protective Coatings (SSPC) is focused on the protection and preservation of concrete, steel and other industrial and marine structures and surfaces through the use of high-performance protective, marine and industrial coatings. SSPC is the leading source of information on surface preparation, coating selection, coating application, environmental regulations, and health and safety issues that affect the protective coatings industry. *[Engineering Services]*

Society of American Archivists (SAA) **\$325**

The Society of American Archivists empowers archivists to achieve professional excellence and foster innovation to ensure the identification, preservation, understanding, and use of records of enduring value. SAA is a vital community that promotes the value and diversity of archives and archivists and serves as the preeminent resource for the profession. *[Administrative Services]*

Society of Wetland Scientists (SWS) **\$450**

The Society of Wetland Scientists (SWS) promotes understanding, conservation, protection, restoration, science-based management, and sustainability of wetlands. The Professional Certification Program identifies qualified individuals to assess and manage wetland resources.

*[Environmental Planning]***South County Economic Development Council \$385**

The South County Economic Development Council (SCEDC) is comprised of business leaders and public officials working together to create economic opportunities in San Diego's south county region and in Mexico. As a member of this organization, Metropolitan works with business leaders on special committees such as transportation, infrastructure and public policy. *[External Affairs]*

Southern California Alliance of Publicly Owned Treatment Works (SCAP) \$2,697

The Southern California Alliance of Publicly Owned Treatment Works (SCAP) is an association of cities, special districts and other public agencies formed to effect reasonable local, state and federal regulations impacting publicly owned treatment works and collection systems. The association provides input into such environmental regulations as air quality, biosolids management, collection systems, energy management, wastewater pretreatment and inland surface/ocean water from a Southern California perspective. *[Water System Operations]*

Southern California Contractors Association (SCCA) \$1,100

The Southern California Contractors Association (SCCA) is a leader in labor negotiations with the major trade union locals in Southern California, coordinating with other associations. This practice has resulted in long-term relationships with the trades that resolve issues equitably for all parties. SCCA is the Southern California chapter of the American Road and Transportation Builders Association, an advocacy group for improving our nation's transportation infrastructure. *[External Affairs]*

Southern California Minority Supplier Development Council \$1,000

The Southern California Minority Supplier Development Council provides Metropolitan the opportunity to encourage local small business owners to bid on contracts or to serve as subcontractors for purchasing, professional or construction contracts. *[External Affairs]*

Southern California Public Labor Relations Council (SCPLRC) \$300

The Southern California Public Labor Relations Council (SCPLRC) is a coalition of union organizations, government and business affiliates who meet to discuss Southland labor issues. *[Human Resources]*

Southern California Salinity Coalition (SCSC) \$10,000

Metropolitan helped launch the Southern California Salinity Coalition (SCSC) in 2002 to address the critical need for salinity management in Southern California. Membership includes water and wastewater agencies along with groundwater basin managers and watershed management agencies. The SCSC performs advocacy and stakeholder outreach, co-funds research and studies, holds regional salinity summits and funds an annual student fellowship. In FY21/22 the SCSC funded studies related to blending desalinated seawater with traditional source waters, the potential for a new brineline in Los Angeles County, and exploration of new treatment processes for potable reuse. *[Water Resource Management]*

Southern California Water Coalition (SCWC) \$15,000

The Southern California Water Committee (SCWC), established in 1984, is a non-profit public education partnership dedicated to informing Southern Californians about water needs and the state's water resources. SCWC works to ensure the health and reliability of Southern California's water supply. Members include leaders from business, regional and local government, agricultural groups, labor unions, environmental organizations, water agencies and the general public. *[External Affairs]*

Special Libraries Association (SLA) \$220

The Special Libraries Association (SLA) is a nonprofit global organization for innovative information professionals and their strategic partners in business, government, academic, and other “specialized” settings. *[Administrative Services]*

State Bar of California (CalBar) **\$10,310**

Membership in the State Bar of California is mandatory for attorneys who practice law in California. The organization provides for testing, certification, and discipline of all California attorneys. *[Office of the General Counsel - \$10,085] [Office of Ethics – \$225]*

State Water Contractors (SWC) **\$3,377,347**

Metropolitan is a member of the State Water Contractors (SWC), an association that safeguards the rights and promotes the interests of Metropolitan and 26 other State Water Project (SWP) contractors. Specifically, the SWC assures proper and effective operation of the SWP; protects and acquires necessary water rights for the SWP; conducts related studies on the SWP; and addresses specific issues through special funds. Metropolitan’s FY 2020/21 billing is (1) \$1,309,926 Dues Fund, (2) \$252,581 for the Energy Fund, (3) \$910,740 for the Bay-Delta Fund, and (4) \$801,578 for Delta Conveyance Project Fund. Metropolitan has participated in the SWC since 1982. *[Water Resource Management]*

State Water Project Contractors Authority (SWPCA) **\$0**

The State Water Project Contractors Authority (SWPCA) was formed in 2003 as a joint powers organization of interested SWP contractors. The Board of Directors placed SWPCA on hiatus due to the lack of activity and assigned its agreements and functions for the MWQI specific project committee to the State Water Contractors (SWC). SWPCA has no ongoing activities, and no funding is requested for FY 2020/21. *[Water Resource Management]*

SWC Municipal Water Quality Investigations – Specific Project Committee (SWC MWQI-SPC) **\$179,985**

The State Water Contractors Municipal Water Quality Investigations – Specific Project Committee (SWC MWQI-SPC) provides supplemental services in those areas where DWR is challenged due to need for more experienced staff, state budget-related constraints, or a need for specialized expertise. It also provides an organization and funding source to procure services and equipment in the event of unforeseen needs, breakdowns, emergencies or other urgently needed services and equipment. The MWQI Specific Project Committee also provides SWP contractors with supplemental Delta water quality services, studies, analysis and information. *[Water Resource Management]*

Sustain SoCal **\$5,000**

Sustain SoCal accelerates cleantech economic growth and sustainability initiatives through innovation, collaboration and education. Sustain SoCal affords Metropolitan the opportunity to collaborate with organizations to proactively address the region’s sustainability, environmental and infrastructure needs and objectives. *[External Affairs]*

The Chlorine Institute, Inc. **\$942**

The Chlorine Institute, founded in 1924, is a trade association of companies and other entities that are involved or interested in the safe production, distribution and use of chlorine, sodium and potassium hydroxides, sodium hypochlorite and the distribution and use of hydrogen chloride. *[Water System Operations]*

The Climate Registry **\$5,775**

The Climate Registry is a non-profit collaboration among states, provinces, territories and native sovereign nations that sets consistent and transparent standards to calculate, verify and publicly report

greenhouse gas emissions into a single registry. The Registry supports voluntary and mandatory reporting programs and provides comprehensive, accurate data to reduce greenhouse gas emissions. This membership supports Metropolitan's energy management initiative and policies. As a member, organizations are encouraged to establish GHG emissions, inventories and baselines, and to reduce overall GHG emissions. *[Engineering Services]*

The Institute of Internal Auditors (IIA) **\$1,945**

The Institute of Internal Auditors (IIA) is an international professional association of more than 185,000 members. The IIA is the internal audit profession's global voice, recognized authority, acknowledged leader, chief advocate and principal educator for internal auditing, risk management, governance, internal control, information technology audit, education and security. *[Office of the General Auditor]*

The Municipal Information Systems Association of California **\$1,000**

The Municipal Information Systems Association of California (MISAC) is comprised of public agency information technology professionals working throughout California. MISAC promotes the understanding and strategic use of information technology within local government agencies through sharing of best practices. *[Information Technology]*

The Phylmar Group, Inc. **\$7,750**

The Phylmar Group is an organization that partners with companies on challenging environmental, health and safety and social responsibility issues. *[Water System Operations]*

UC Regents **\$3,000**

Membership is the UCLA Anderson Forecast provides access to timely economic information that is used in Metropolitan's forecasting and analysis. *[Water Resource Management]*

Underground Service Alert **\$53,936**

Underground Service Alert provides a call service for public and private excavators at a work site to help prevent pipeline ruptures and promote worker safety. Metropolitan utilizes the service to ascertain clearance to dig, then mark or stake the horizontal path. Underground Service Alert provides information to protect pipelines from being damaged and protect its excavators from personal injury. California law requires every operator of an underground pipeline (or other underground facility) to participate and share the costs for a regional notification center. *[Engineering Services]*

United Contractors **\$310**

United Contractors (UCON) is California's premier construction trade association representing heavy civil engineering contractors across the state. UCON is a member-driven organization that protects, educates and empowers California's union contractors with labor relations and political advocacy, HR support, safety & regulatory services, professional & leadership development, and industry networking. *[External Affairs]*

United States Society of Dams (USSD) **\$790**

The United States Society of Dams (USSD) is a nationwide professional organization dedicated to advancing the technology of dam engineering, construction, operation, maintenance and dam safety; to fostering socially and environmentally responsible water resources projects; and to promote awareness of the role of dams in the beneficial and sustainable development of the nation's water resources. *[Engineering Services]*

Urban and Regional Information Systems Association (URISA) **\$195**

The Urban and Regional Information Systems Association (URISA) is a non-profit association of

professionals using GIS and other information technologies to solve challenges in state/provincial, regional and local government agencies and departments. *[Engineering Services]*

Urban Land Institute (ULI) **\$240**

Founded in 1936, Urban Land Institute (ULI) is a non-profit research and education organization with more than 22,000 members worldwide. It represents land use and real estate development disciplines in private enterprise and public service. As a multi-disciplinary real estate forum, Urban Land Institute (ULI) facilitates the exchange of ideas, information and experience among local, national and international industry leaders and policy makers to provide responsible leadership in the use of land to enhance the total environment. *[External Affairs]*

Urban Water Institute, Inc. **\$2,500**

The Urban Water Institute provides the non-partisan exchange of information regarding emerging technologies and policy issues to the water resources industry with an emphasis on water economics, management and resources. *[External Affairs]*

U.S. Water Alliance **\$18,500**

The US Water Alliance is a national membership organization that advances policies and programs that build a sustainable water future for all. Members work in every discipline of water management including drinking water, wastewater, stormwater, water reuse, flood and groundwater management, and watersheds. *[External Affairs]*

Valley Industry and Commerce Association (VICA) **\$7,500**

Provides Metropolitan with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as a subcontractor for purchasing, professional or construction contracts. *[External Affairs]*

Veterans in Business Network (VIBN) **\$2,500**

The Veterans in Business (VIB) Network is a nonprofit 501(c)3 organization that advocates for all Veteran Businesses including SDVOSBs and DVBEs. VIBN provides free business resources, educational seminars, and outreach opportunities, thereby facilitating opportunities for DVBE's to work with Metropolitan. *[External Affairs]*

Vibration Institute **\$900**

The Vibration Institute disseminates practical information on evaluating machinery behavior and condition without commercial interest. The Institute offers education, training, certification and opportunities for exchanging technical knowledge, information, procedures and data that are offered through meetings, publications, formal training and networking. *[Water Systems Operations]*

Warehousing Education and Research Council (WERC) **\$0**

The Warehousing Education and Research Council (WERC) is a professional society to develop educational programs and conduct research concerning the warehousing process and refine the art and science of managing warehouses. *[Administrative Services]*

Water Education for Latino Leaders (WELL) **\$25,000**

WELL educates local Latino elected officials about California water policy to promote timely and equitable actions that serve to develop a robust economy, healthy communities, and a resilient environment for all Californians. *[External Affairs]*

Water Education Foundation **\$45,000**

The Water Education Foundation (WEF) provides a wide range of education programs on various water resources and policy issues, including the State Water Project, the Colorado River project, water management, infrastructure and conservation programs. WEF also offers a one-year water leader class, water law policy briefings, and other educational programs and curriculum. *[External Affairs]*

Water Environment Federation (WEF) **\$210**

The Water Environment Federation (WEF) provides its members, public officials and the general public with tools to improve the quality of life through the sustainable management of water resources, water protection, and water and wastewater treatment. *[Information Technology]*

Water Research Foundation (Formerly WaterReuse Foundation) **\$566,684**

The Water Research Foundation (WRF) is a non-profit, educational organization that funds, manages and publishes research on technology, operation and management of drinking water, wastewater, reuse and stormwater systems. Metropolitan has benefited from the Water Research Foundation's program in a number of areas including the information collection rule, the disinfectants/disinfection by-products rule, the enhanced surface water treatment rule, taste and odor control strategies, detection and treatment of microbial pathogens, and perchlorate and chromium 6 research and development. The WaterReuse Research Foundation merged with the Water Environment and Research Foundation in July 2016 and was integrated with WRF in January 2018. *[Water System Operations]*

WaterReuse Association (WRA) **\$15,120**

WaterReuse Association (WRA) is the only association solely committed to promoting water recycling on a national scale. WRA provides Metropolitan with a channel to promote and improve the efficiency of water recycling, which is a fundamental building block of Southern California's regional integrated resource plan. Benefits include improved public acceptance of recycled water through WRA education programs; administrative efficiency through outreach and influence of key state funding and regulatory programs; and improved regulations through science-based research and development program leading to reduced project costs and expanded water reuse applications. *[Water Resource Management]*

WaterStart **\$50,000**

WaterStart is an innovation and technology channel that develops, maintains and distributes water technology innovation priority lists to members. Member organizations are given access to the Global Funding Pool for pilots that align with the member organization's priorities. Member organizations are also given access to WaterStart's database of global technology companies, are invited to exclusive member networking opportunities, meetings, trade missions and knowledge sharing forums, and participate in joint marketing and promotional activities with WaterStart, its members and technology partners. *[External Affairs]*

WaterISAC **\$5,249**

WaterISAC is the only all-threats security information source for the water and wastewater sector. The organization serves 2,600 water sector personnel across several hundred utilities and other organizations. Utility members provide water and wastewater service to most of the United States, and also serve utilities in Canada, Australia and New Zealand. *[Information Technology]*

Water Utility Climate Alliance (WUCA) **\$0**

The Water Utility Climate Alliance (WUCA) is comprised of 12 large urban water utilities from across the United States of America. The mission of WUCA is collaboratively advancing water utility climate change adaptation. Metropolitan has participated in WUCA since its inception. *[Water Resource Management]*

Weather Modification Association **\$100**

Non-profit industry trade group composed of vendors, scientists, and project operators who develop and implement cloud seeding programs worldwide. *[Water Resource Management]*

Western Urban Water Coalition (WUWC) **\$40,000**

The Western Urban Water Coalition (WUWC) was established in 1992 by a group of general managers representing the largest urban water utilities in the West. The WUWC members share common interests related to water supply development and water conservation, including interest in project financing or appropriations from the federal government. *[Water Resource Management]*

West Ventura County Business Alliance **\$1,580**

The WVCBA promotes economic development and works to improve the regional economy. MWD staff provides a monthly update on water issues at the Government Affairs Committee. *[External Affairs]*

Women's Business Enterprise Council (WBEC) - Arizona **\$3,500**

The Women's Business Enterprise Council (WBEC) is a national advocate of women-owned businesses suppliers to corporations. It is the largest third-party certifier of businesses owned and operated by women in the United States and works to foster diversity in the world of commerce with programs and policies to expand opportunities in the marketplace for women business owners. *[External Affairs]*

WorldatWork **\$265**

WorldatWork is a non-profit professional association dedicated to knowledge leadership in compensation, benefits and total rewards. WorldatWork focuses on human resources disciplines associated with attracting, retaining and motivating employees, and provides education programs publications, conferences, research and networking opportunities to advance the state of the profession in compensation, benefits and work experience. *[Human Resources]*