

Metropolitan Water District of Southern California

Labor Summary By Job Code Report

Grouped By – Team

Filtered By – Human Resources

Version 1 – Proposed

Human Resources Employee Relations, Inclusion and Analytics Section

01162-Employee Relations, Inclusion and Analytics Section

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC31 Human Resources Analyst II (C)	1	1	103,242	103,242
YC40 Pr Emp Relations Specialist	–	–		
Z03D Human Resources Section Mgr	1	1	231,615	231,615
Team Totals	2	2	334,857	334,857

01248-Organizational Development & Training Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC04 Sr Admin Analyst (C)	1	1	124,902	124,902
YC52 Pr HR Training Specialist (C)	1	1	146,497	146,497
YC55 Training Administrator	1	1	112,112	112,112
Z44 Org Develop & Training Manager	–	–		
Team Totals	3	3	383,511	383,511

01371-HR Strategic Partner 1

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA03 HR Strategic Partner	1	1	196,694	196,694
YC40 Pr Emp Relations Specialist	1	1	167,600	167,600
Team Totals	2	2	364,294	364,294

01372-HR Strategic Partner 2

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA03 HR Strategic Partner	1	1	176,834	176,834
YC40 Pr Emp Relations Specialist	1	1	167,600	167,600
Team Totals	2	2	344,434	344,434

01373-HR Strategic Partner 3

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA03 HR Strategic Partner	1	1	196,694	196,694
YC40 Pr Emp Relations Specialist	1	1	167,600	167,600
Team Totals	2	2	364,294	364,294
Section Totals	11	11	1,791,389	1,791,389

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Human Resources HR Services Section

01017-HRIS Team

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	1	1	150,675	150,675
YC46 Pr HRIS Analyst (C)	1	1	150,675	150,675
Z40 HRIS Manager	–	1	181,709	181,709
Team Totals	2	3	483,059	483,059

01023-Classification / Compensation & Recruitment Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA02 Unit Mgr-ClassComp&Recruitment	1	1	196,694	196,694
VC08 HR Assistant III (C)	1	1	92,423	92,423
YC31 Human Resources Analyst II (C)	2	2	206,484	206,484
YC32 Human Resources Analyst III(C)	3	3	336,335	336,335
YC50 Pr Class & Comp Analyst (C)	1	1	150,675	150,675
YC53 Sr Recruitment Specialist (C)	2	2	249,804	249,804
YC54 Pr Recruitment Specialist (C)	1	1	150,675	150,675
Team Totals	11	11	1,383,091	1,383,091

01254-Benefits Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA01 Unit Mgr-Benefits Services	1	1	196,685	196,685
VC07 HR Assistant II (C)	1	1	82,804	82,804
YC32 Human Resources Analyst III(C)	2	2	224,224	224,224
YC43 Sr Benefits Analyst (C)	1	1	124,902	124,902
YC44 Pr Benefits Analyst (C)	2	2	285,376	285,376
Team Totals	7	7	913,990	913,990

01298-Workers Compensation Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	1	1	150,675	150,675
Z38 Workers Compensation Manager	–	1	196,694	196,694
Team Totals	1	2	347,369	347,369
Section Totals	21	23	3,127,508	3,127,508

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Human Resources Office of Human Resources Group Mgr

00944-Office of Human Resources Group Mgr

Job Class	Positions Held	Total Positions	Salary	DL Salary
PMA01 Strategic Program Mgr, HR	1	1	196,694	196,694
VC08 HR Assistant III (C)	1	1	78,369	78,369
YC32 Human Resources Analyst III(C)	–	–		
Z25 EEO Manager	1	1	207,770	207,770
Z54 Group Manager-Human Resources	1	1	272,449	272,449
Team Totals	4	4	755,282	755,282

01050-HR Business Mgmt Team

Job Class	Positions Held	Total Positions	Salary	DL Salary
TMA01 Team Mgr-HR Business Support	1	1	158,795	158,795
VC02 Admin Assistant II (C)	1	1	76,227	76,227
VC08 HR Assistant III (C)	1	1	92,423	92,423
YC03 Admin Analyst III (C)	1	1	100,307	100,307
Team Totals	4	4	427,752	427,752
Section Totals	8	8	1,183,033	1,183,033
Group Totals	40	42	6,101,931	6,101,931
Overall Totals	40	42	6,101,931	6,101,931