

Metropolitan Water District of Southern California

Labor Summary By Job Code Report

Grouped By – Team

Filtered By – Human Resources

Version 1 – Proposed Plus One

Human Resources Employee Relations, Inclusion and Analytics Section

01162-Employee Relations, Inclusion and Analytics Section

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC31 Human Resources Analyst II (C)	1	1	106,340	106,340
YC40 Pr Emp Relations Specialist	–	–		
Z03D Human Resources Section Mgr	1	1	238,563	238,563
Team Totals	2	2	344,903	344,903

01248-Organizational Development & Training Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC04 Sr Admin Analyst (C)	1	1	128,649	128,649
YC52 Pr HR Training Specialist (C)	1	1	150,892	150,892
YC55 Training Administrator	1	1	115,475	115,475
Z44 Org Develop & Training Manager	–	–		
Team Totals	3	3	395,016	395,016

01371-HR Strategic Partner 1

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA03 HR Strategic Partner	1	1	202,595	202,595
YC40 Pr Emp Relations Specialist	1	1	172,628	172,628
Team Totals	2	2	375,222	375,222

01372-HR Strategic Partner 2

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA03 HR Strategic Partner	1	1	192,179	192,179
YC40 Pr Emp Relations Specialist	1	1	172,628	172,628
Team Totals	2	2	364,807	364,807

01373-HR Strategic Partner 3

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA03 HR Strategic Partner	1	1	202,595	202,595
YC40 Pr Emp Relations Specialist	1	1	172,628	172,628
Team Totals	2	2	375,222	375,222
Section Totals	11	11	1,855,171	1,855,171

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Human Resources HR Services Section

01017-HRIS Team

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	1	1	155,195	155,195
YC46 Pr HRIS Analyst (C)	1	1	155,189	155,189
Z40 HRIS Manager	–	1	187,158	187,158
Team Totals	2	3	497,542	497,542

01023-Classification / Compensation & Recruitment Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA02 Unit Mgr-ClassComp&Recruitment	1	1	202,595	202,595
VC08 HR Assistant III (C)	1	1	95,196	95,196
YC31 Human Resources Analyst II (C)	2	2	212,679	212,679
YC32 Human Resources Analyst III(C)	3	3	346,425	346,425
YC50 Pr Class & Comp Analyst (C)	1	1	155,195	155,195
YC53 Sr Recruitment Specialist (C)	2	2	257,298	257,298
YC54 Pr Recruitment Specialist (C)	1	1	155,195	155,195
Team Totals	11	11	1,424,583	1,424,583

01254-Benefits Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
UMA01 Unit Mgr-Benefits Services	1	1	202,592	202,592
VC07 HR Assistant II (C)	1	1	85,288	85,288
YC32 Human Resources Analyst III(C)	2	2	230,950	230,950
YC43 Sr Benefits Analyst (C)	1	1	128,649	128,649
YC44 Pr Benefits Analyst (C)	2	2	293,946	293,946
Team Totals	7	7	941,425	941,425

01298-Workers Compensation Unit

Job Class	Positions Held	Total Positions	Salary	DL Salary
YC05 Pr Admin Analyst (C)	1	1	155,195	155,195
Z38 Workers Compensation Manager	–	1	202,595	202,595
Team Totals	1	2	357,790	357,790
Section Totals	21	23	3,221,340	3,221,340

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Human Resources Office of Human Resources Group Mgr

00944-Office of Human Resources Group Mgr

Job Class	Positions Held	Total Positions	Salary	DL Salary
PMA01 Strategic Program Mgr, HR	1	1	202,595	202,595
VC08 HR Assistant III (C)	1	1	85,288	85,288
YC32 Human Resources Analyst III(C)	–	–		
Z25 EEO Manager	1	1	214,003	214,003
Z54 Group Manager-Human Resources	1	1	280,622	280,622
Team Totals	4	4	782,508	782,508

01050-HR Business Mgmt Team

Job Class	Positions Held	Total Positions	Salary	DL Salary
TMA01 Team Mgr-HR Business Support	1	1	163,559	163,559
VC02 Admin Assistant II (C)	1	1	83,015	83,015
VC08 HR Assistant III (C)	1	1	95,196	95,196
YC03 Admin Analyst III (C)	1	1	109,274	109,274
Team Totals	4	4	451,044	451,044
Section Totals	8	8	1,233,552	1,233,552
Group Totals	40	42	6,310,063	6,310,063
Overall Totals	40	42	6,310,063	6,310,063